



5465 El Cajon Blvd. San Diego, CA 92115 (619) 265-2411

GOVERNING BOARD MINUTES

Special Meeting of Wednesday, August 1, 2018 at 6:30PM
Iftin Charter School Library

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 6:32PM

Roll Call

Abdulkarim Warsame _____	President Present
Joe Udall _____	Secretary Present
Mulki Hersi _____	Treasurer Absent
Rahmo Abdi _____	Member Present 6:41 pm
Faisal Ali _____	Member Present
Ibrahim Hassan _____	Member Present

PUBLIC HEARING: Only for items on this Special Agenda

This is the appropriate point in the meeting for any members of the audience to speak on matters only on this special agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

No speakers present.

SPECIAL SESSION

Discussion Items

A. 2018-2019 Student Handbook (att 1)

Hori: Every school has student handbook. We worked for the last 2 weeks, and changed the school uniform colors and changed the language in the handbook to give to the students. The handbook will have a change on the master calendar, changing the part-time employees time on campus to “as-assigned.”

Warsame: Coordinate the policies of the handbook with the SSC and parents during the first month of the year.

B. MGC Contract Performing HR and Admin Support (att 2)



Hori: We have a gap in our hiring, and this agreement is for a short time, and the issues we need to solve is insurance and business contacts.

Warsame: We also reached out to Dr. Guthrie, and he declined these services based on the amount of work. In the past we have had a business manager, operations manager, and HR. And with this company, they will provide temporary assistance in these positions for 2 months. After we will post and hire someone for this position, and this company will help train them to make smoother operations.

Ali: I agree Mr. Hori needs help, and we know we need HR or Operations Manager. We could use the details on the contract, and is he working 9-5? We need to be as transparent as possible. Did we solicit any requests for competitive bidding? Does MGC have experience?

Warsame: We can have MGC to provide more details about the work experience on a daily basis, and which services are provided.

Abdi: Why didn't we post the position? Did we have other consultants apply?

Warsame: We did contact the two companies we have worked with, and we know Mr. Maani's work, and we can add to the contract.

Hori: The school needs are many, and our hands full. We agree it would have been better to hire someone, but we don't have time to wait. I think for 2 months, and he would work under my supervision. We do not have time to respond to all the emails. Mr. Maani is right person to respond.

Hassan: This position is very important, and I agree with Mr. Ali about the details. We need to respond to the school needs, and MCG is experienced at managing companies. The school is opening in one month, and we need answers immediately.

Udall: I recommend if our principal wants to move forward with this, we motion it, but also put in language expecting the contract be updated to our needs.

Ali: If Mr. Hori is comfortable, we need to move forward with details added to the contract.

Action Items

Approval of 2018-2019 Student Handbook:

Motion Hassan Second Ali Ayes Warsame Udall Hassan Ali Abdi Nays N/A Abstain N/A
Absent Hersi

Approval of MGC Contract with additions to the contract that 40 hours of services be performed on-site, with administrative meetings with the principal as requested, and posting an administrative position to EdJoin:

Motion Udall Second Hassan Ayes Warsame Udall Hassan Ali Nays N/A Abstain Abdi Absent
Hersi



Advance Planning

The next regularly scheduled Governing Board Meeting is to be held on **Friday, August 24th, 2018** at 5:30pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

Adjournment 7:12 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104)

If you would like to request any attachments or other public documents, contact Joe Udall at mrudalliftin@gmail.com