



GOVERNING BOARD AGENDA

5465 El Cajon Blvd. San Diego, CA 92115 (619) 265-2411

GOVERNING BOARD SPECIAL MEETING

Wednesday, April 3rd, 2019 at 5:30PM

Iftin Charter School Library

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 5:45 PM

Roll Call

Abdulkarim Warsame _____	President present
Joe Udall _____	Secretary present
Mulki Hersi _____	Treasurer present
Rahmo Abdi _____	Member absent
Faisal Ali _____	Member present
Ibrahim Hassan _____	Member present

PUBLIC HEARING: Only for items on this Special Agenda

This is the appropriate point in the meeting for any members of the audience to speak on matters only on this special agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

No speakers present.

REGULAR SESSION

I. Discussion Items

A. Hiring Teaching Assistants from SDUSD to Enhance Educational Program

Hori: There is a gap for our students, and we are planning to hire 5 TAs to work with middle and elementary school students who are taking the CAASPP. The 5 TAs will work 5 hours, focusing on reading and math for the next 30 days. The rough estimate of the program is 14K.

Warsame: This is for the purpose of supporting students. Which vendor are we using?



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Hori: TOR: teachers on reserve.

Hersi: They are going to be teachers or teacher assistants?

Hori: Teacher assistants. They have professional people throughout the county, they are trained, and will help the students.

Hersi: How do you know how we get to come on campus?

Hori: We call the company, and they will send us the best people they have.

Ali: I really like seeing these proposals, and this is the reason we are all here. Expertise in Math and English will be helpful.

Udall: I recommend focusing on the middle students throughout this process, for their proficiency is important, having them work most with their classroom teacher from the year.

Motion to change the language on the agenda from SDUSD to TOR.

Motion Hassan Second Ali Ayes Warsame Udall Hersi Ali Hassan Nays N/A Abstain N/A
Absent Abdi

B. Bonuses for Credentialed Teachers as noted in CBA 10.6.1

Udall recused himself from the discussion.

Hori: There are a lot of great teaching taking place in our classrooms. During our professional development, we are constantly asking how to help the teachers. The teachers are doing a job, and changing a lot, and I really would like to give all of them 500 dollars.

Warsame: These are your staff, and we are happy to see you recognize their efforts. I commend you for bringing this up, and supporting it.

Ali: I am not sold on this item. We have had conversations on this item before, and we don't know much information about the teachers, such as engaging their concerns. Money is important, but it's not everything. I am not sure it should be across the board. I am kind of supportive of it, but I want to see more about what the issues are.

Hersi: I know you know better than us, and you are with the teachers every day, and as a mother, we need to support our teachers. There are some teachers who go above and beyond, and we need to motivate the other teachers to be like our top teachers.



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II. Action Items

A. Approve the Hiring of Teacher Assistants from TOR

Motion Hersi Second Hassan Ayes Warsame Udall Hersi Ali Hassan Nays N/A Abstain N/A
Absent Abdi

B. Approve the Bonuses of Credentialed Teachers as noted in CBA 10.6.1

Motion Hersi Second Hassan Ayes Warsame Hersi Hassan Nays N/A Abstain Udall Ali Absent
Abdi

III. Closed Session

Anticipated Litigation - *Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9 (1 case – SDUSD Site Visit)*

IV. Return to Open Session 6:50 pm

No reportable action.

V. Advance Planning

The next regularly scheduled Governing Board Meeting is to be held on **Friday, April 19, 2019** at 5:30 pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

IV. Adjournment 6:50 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Board Secretary, Joe Udall, at mrudalliftin@gmail.com