



GOVERNING BOARD MINUTES - Regular Meeting

Meeting of Friday, November 1st, 2019, 5:30PM
Iftin Charter School Library
5465 El Cajon Blvd. San Diego CA 92115

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 5:35PM

Roll Call

| | |
|--------------------------|------------------------|
| Abdulkarim Warsame _____ | President present |
| Joe Udall _____ | Secretary present |
| Mulki Hersi _____ | Treasurer present |
| Rahmo Abdi _____ | Member present 6:05 pm |
| Faisal Ali _____ | Member present |
| Ibrahim Hassan _____ | Member present |

PUBLIC HEARING

This is the appropriate point in the meeting for any members of the audience to speak on matters of special interest or concern not on the present agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

No speakers present.

REGULAR SESSION

I. Principal Report

Hori: There are currently 350 students. Through SDSU NCUST, admin is continuing their efforts on building relationships with students through PBIS. The key to success involves removing barriers. October 17th the school performed a CA Shakeout successfully. On October 23rd, we met with the Charter Office from the District and had a successful site visit. On October 29th, we decided on our after school program, and will present this later in the meeting. The keys will be implementation, monitoring, assessment, evaluation.

Warsame: Thank you administration for the report. We want to hear more about PBIS. We also want to hear what the parents fit into the PBIS. Do we know what the attendance of the parent



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conferences was? How are we getting parents in to meet the parents? What are we doing for the TAs for professional development?

Hori: We'll take your comments and provide you feedback.

II. Consent Items

- Board Meeting Minutes of October 11, 2019 (Att. 1)

Motion Udall Second Hassan Ayes Warsame Udall Hersi Hassan Ali Nays N/A Abstain N/A
Absent Abdi

III. Discussion Items

A. Charter Renewal Petition (Att. 2)

Daughtery: We are on a roll. The CA Dashboard is updated, and many of the procedures are nearly completed. The document has been reviewed by CCSA and your legal department, and will be formatted on Monday. Much of the data shows why Iftin meets criteria to be renewed.

Udall: Shouldn't we feature the English Language Learner data that shows how much better we are than the district and state?

Daughtery: This is a subset group, and needs to be in the section that goes with this data. And as you can see, Iftin has an 89% African American enrollment, and after we get renewed, we will need to get the Hispanic enrollment closer to the district's 42%.

Udall: I recommend we set an appointment with you with the academic committee to go through the LCAP in a more detailed way. We usually feel rushed in June to go through all of it, and we added 2 regular meetings to help with the LCAP process.

Daughtery: This is a good idea, and we should start working on it for January.

Warsame: I want to thank you very much. Now the ad hoc petition committee would like to forward you some recommendations. For instance, what is our volunteer policy and should it be in the petition. We are looking to push back the approval date to give another look and want to meet Brown Act approval.

Hori: The Charter office was notified they will be delivered the petition on Monday.

B. October Financials Update (Att. 3)

Eng: We have a 200k difference in expectations, mostly due to receiving money sooner than expected, and spending money on other items later than expected. Total liabilities and assets amount to 2.1 million dollars.

C. ICS Board Bylaws Update (Att. 4)

Daughtery: If not updated, then on the cover page it would read "reviewed." It does not need board approval for "reviewed."

D. After School Program (Att. 5)



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Charles: We are looking to serve 140 students based on the CAASPP and MAP assessment. There are two times from 7 to 7:50 am, and from 3 to 4:30 for 2nd to 5th grade. We are seeking to use Literacy Footprints and Do the Math. We would need 19 staff members, and for 91 days it would be about 65k.

Warsame: This after school program looks great, but we need to meet the student's needs. For example: if parents can bring their kids at 7 am, staying late might work better. But there might be a category for those that can't do either. How can we think outside the box? Are there digital options? Tailor toward local libraries?

Ali: I am glad we are having this discussion again. This is one of the ways we had better achievements last year. My concern is that we are focusing on the kid's on the next level, and we can't abandon the kids who are far behind.

Charles: We want to see that many of the interventions also continue happening in the classroom.

E. Board Membership 2 Yr. Term Update

Warsame: Mr. Hassan's term expired, and tonight he is up for renewal. Mr. Hassan, why are you interested in continuing your term?

Hassan: I have been a board member a long time, and my kids went to this school, and I am happy to see its development. I want to keep this long journey going, and improve our school to a high school and get our kids ready for college.

Ali: I am very supportive of Mr. Hassan being renewed, and he has a lot of experience in the community and the school. He welcomed me and behind the scenes he brings a lot to the table and has a lot of wisdom. I really appreciate him willing to continue this work.

Abdi: Thank you for your dedication to helping Iftin grow. You are always there to support our kids. You are always helpful when it comes to my question.

Udall: As a veteran member, I appreciate you being on the board since 2013, and I am glad you will one day replace me as the veteran board member. I do support his nomination, and thank him for serving.

Warsame: I agree with my colleagues, and as a president seeking quorum, he has always been reliable to make meetings, even coming straight from work as needed. One of the great community members who encouraged me to be one as well, and I thank him for his service.

IV. Closed Session

Anticipated Litigation - *Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9 (1 case)*



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Public Employee Performance Evaluation – Pursuant to paragraph (1) of subdivision (b) of Government Code section 54957. Principal (1)

No reportable action.

V. Return to Open Session 8:57 pm

Discussion E. Amend Principal Health Benefit Package: Employer vs Employee Contribution Warsame: Our principal put in a request to have a competitive health package, just like when we honored our teachers last year, and we have someone with Mr. Hori’s character who helps kids and parents.

Abdi: Thank you for your hard work and leadership, Mr. Hori.

Warsame: We are recommending changing our employee’s health package contribution. Article 2, Compensation Clause 2.2: Employer agrees to provide health benefits at cost to employee of \$450 monthly. Note: this deviates from current existing health benefit offered. No change to copays, Dental, vision plans. Subject to the Board’s approval, this contract amendment shall be made effective January 1st, 2019.

Ali: I also associate with these comments and do recognize Mr. Hori’s hard work and his efforts are obvious and the educational achievements and retaining teachers is bringing hope. I am supporting amending his contract.

VI. Action Items

Hassan motions to start approval of item C.

Seconded by Ali.

Motion Hassan Second Ali Ayes Warsame Udall Hassan Abdi Ali Nays N/A Abstain N/A Absent Hersi

A. Iftin Charter Renewal Petition

Motion Second Ayes Warsame Udall Hassan Abdi Ali Nays N/A Abstain N/A Absent Hersi

B. Iftin Charter Board Bylaws Update

Motion Second Ayes Nays Abstain Absent

C. Revise/Update School Policies:

i. Title IX Harrassment (Att. 6)

ii. Suicide Prevention (Att. 7)

iii. Guidelines for Physical Prevention (Att. 8)

iv. Sexual Health and HIV/AIDS Prevention Instruction (Att. 9)

Motion Udall Second Ali Ayes Warsame Udall Hersi Hassan Abdi Ali Nays N/A Abstain N/A Absent Hersi



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- D. 2 Yr. Term for Ibrahim Hassan: Nov 1st, 2019 to Oct 31st, 2021

Motion Abdi Second Udall Ayes Warsame Udall Abdi Ali Nays N/A Abstain Hassan Absent Hersi

- E. Health Benefit Package Amendment that was drafted in the agenda.

Motion Abdi Second Hassan Ayes Warsame Hersi Hassan Abdi Ali Nays N/A Abstain Udall Absent Hersi

The meeting has been adjourned to Monday, November 4th, at 5 pm in the Iftin Charter Library.

The meeting has been reopened on Monday, November 4th, at 6:51 pm in the Iftin Charter Library. Present Warsame, Udall, Hersi, and Hassan.

The board started with final discussions about the charter petition and bylaws.

- A. Iftin Charter Renewal Petition

Motion Udall Second Hassan Ayes Warsame Udall Hersi Hassan Nays N/A Abstain N/A Absent Abdi Ali

- B. Iftin Charter Board Bylaws Update

The Bylaws were last revised and approved August 25th, 2017. The board members reviewed the bylaws and will submit the reviewed bylaws with the charter petition.

VII. Advance Planning

The next regularly scheduled Governing Board Retreat is to be held on **Friday, December 6, 2019** at 5:30 pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

VIII. Adjournment 6:52 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Board Secretary, Joe Udall, at mrudalliftin@gmail.com