



GOVERNING BOARD MINUTES – Special Board Meeting

Meeting of Friday, August 1, 2025 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Join Zoom Meeting:

<https://iftincharter-net.zoom.us/j/88368690932?jst=2>

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Dr. Joseph Johnson

WELCOME GUESTS / CALL TO ORDER 5:30 AM

Roll Call

Dr. Joseph Johnson_____	President present
Rahmo Abdi_____	Secretary present
Mulki Hersi_____	Treasurer present
Faisal Ali_____	Member present
Ibrahim Hassan_____	Member present
Shuayb Mumin_____	Member present
Rashid Mursal_____	Member present

Call to Order and Establishment of Quorum

- Dr. Joseph Johnsons called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

* Public comments were invited for agenda and non-agenda items. Each speaker was allotted three minutes. No public comments were submitted in person or via Zoom.

CONSENT ITEMS

None



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Discussion Items

A) CEO Report

Mr. Yussuf provided an overview of the successful launch of the 2025–26 school year, highlighting staff induction week and professional development activities that focused on instructional best practices, classroom management, and strengthening school culture. He noted the positive energy among returning and new staff members as they prepared for the first days of school.

He emphasized ongoing efforts to expand after-school enrichment opportunities and prioritize student wellness initiatives as part of the school’s continuous improvement goals.

B. Declaration of Need for Fully Qualified Educators

Mr. Yussuf reviewed the annual declaration required by the Commission on Teacher Credentialing, explaining that it allows the school to hire under limited assignment or emergency permits where fully credentialed candidates are not available.

C. Be Utmost Youth Fitness Program

Mr. Mohamud presented the agreement with Be Utmost LLC to provide structured youth fitness programming and after-school enrichment. The partnership will enhance student physical wellness

D. Chief Academic Officer Job Description

The Board reviewed the proposed Chief Academic Officer (CAO) position to lead academic strategy, curriculum alignment, data systems, and professional development. The role ensures academic rigor and compliance with LCAP and state accountability requirements.

E. Employee Handbook 2025–26

Mr. Mohamud presented the revised Employee Handbook, noting updates to policies on workplace safety, equal employment opportunity, mandated reporting, and professional boundaries. The revisions align with current employment law and best practices for charter schools.

Action Items

A. Approval of Declaration of Need for Fully Qualified Educators Motion by Ibrahim Hassan, second by Faisal Ali, to approve the 2025–26 Declaration of Need for Fully Qualified Educators. Motion passed unanimously (7-0).

B. Approval of Be Utmost Youth Fitness Program Agreement Motion by Mulki Hersi, second by Rahmo Abdi, to approve the Be Utmost LLC Youth Fitness and Enrichment Program agreements for the 2025–26 school year. Motion passed unanimously (7-0).

C. Approval of Chief Academic Officer Job Description Motion by Faisal Ali, second by Shuayb Mumin, to approve the Chief Academic Officer Job Description as presented. Motion passed unanimously (7-0).

D. Approval of Employee Handbook 2025–26 Motion by Rahmo Abdi, second by Ibrahim Hassan, to approve the updated 2025–26 Employee Handbook. Motion passed unanimously (7-0).



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Closed Session

No closed session was held.

Report to Open Session

Reportable Action: None.

Advance Planning

The next regularly scheduled Governing Board Meeting will be held on **Friday, August 29, 2025 at 5:30PM.**

Adjournment.

The meeting adjourned at **6:35 PM.**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net