



GOVERNING BOARD MINUTES – Regular Board Meeting

Meeting of Friday, June 18, 2026 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Join Zoom Meeting:

<https://iftincharter-net.zoom.us/j/89821801584?jst=2>

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Faisal Ali

WELCOME GUESTS / CALL TO ORDER 5:30 AM

1. CALL TO ORDERS

Board President Faisal Ali called the meeting to order at 5:30 PM.

2. ROLL CALL

Present:

- Faisal Ali – President
- Rahmo Abdi – Secretary
- Mulki Hersi – Treasurer
- Dr. Joseph Johnson – Member
- Ibrahim Hassan – Member
- Rashid Mursal – Member
- Omar Aden-Member

Absent:

- None

A quorum was established.

PUBLIC COMMENT

No public comments were presented.



GOVERNING BOARD MINUTES – Regular Board Meeting

CONSENT ITEMS

A. Approval of Meeting Minutes – April 24, 2026 and May 22, 2026

Motion: Rashid Mursal

Second: Rahmo Abdi

Vote:

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.

DISCUSSION ITEMS

A. CEO Report

The CEO provided updates regarding school operations and instructional programs, including:

- End-of-year academic and operational activities.
- Preliminary student achievement and assessment information.
- Student enrollment and attendance trends.
- Summer school and expanded learning programming.
- Staffing, recruitment, and employee retention.
- Professional development and instructional planning.
- Support for English learners, students with disabilities, and students requiring academic intervention.
- Facilities and operational preparations for the upcoming school year.
- Community and family engagement activities.

Board members thanked administration and staff for their continued dedication to supporting students and families throughout the school year.

B. FY 2025–2026 Projected Actuals and FY 2026–2027 Adopted Budget

Administration and the school's back-office fiscal representative presented the 2025–2026 projected actuals and the proposed 2026–2027 adopted budget.

The presentation included:

- Projected enrollment and average daily attendance.
- Local Control Funding Formula revenue.
- Federal, state, and local revenue projections.



GOVERNING BOARD MINUTES – Regular Board Meeting

- Certificated and classified staffing costs.
- Employee benefit expenditures.
- Books, supplies, curriculum, and instructional material costs.
- Professional services and other operating expenditures.
- Projected year-end fund balance and reserve levels.
- Multi-year financial planning and anticipated enrollment growth.

The 2026–2027 budget projected enrollment of approximately **590 students**, average daily attendance of approximately **561**, total revenue of approximately **\$12.07 million**, and total expenditures of approximately **\$12.21 million**. The projected operating deficit was approximately **\$140,323**, with an estimated ending fund balance of approximately **\$2.42 million**.

The Board discussed staffing investments, student services, instructional materials, expanded learning programs, enrollment projections, and the school’s continued ability to meet its financial obligations.

C. FY 2025–2026 and FY 2026–2027 Education Protection Account Resolutions

The Board reviewed the proposed Education Protection Account resolutions.

Administration explained that EPA funds must be used for instructional, non-administrative purposes and accounted for separately. For 2025–2026, approximately **\$109,205** in EPA funds was used for certificated teacher salaries. For 2026–2027, approximately **\$112,206** was projected to be used for certificated teacher salaries.

D. FY 2026–2027 Consolidated Application

Administration presented the school’s 2026–2027 Consolidated Application for participation in applicable state and federal programs.

Programs discussed included:

- Title I, Part A.
- Title II, Part A.
- Title III, English Learner funding.
- Title IV, Part A.

The Board discussed how the funds would support academic achievement, professional development, English learner services, technology, student support, and access to a well-rounded education.

E. FY 2025–2026 Proposition 28 Annual Report

Administration presented the Proposition 28: Arts and Music in Schools Annual Report for the 2025–2026 fiscal year.

The report described the school’s multimedia and technology-based arts program, which included:

- Computer science.
- Coding and programming.
- Graphic design.
- Photography.
- Video production.



GOVERNING BOARD MINUTES – Regular Board Meeting

- Multimedia instruction.

The Board discussed the number of students served, staffing supported with Proposition 28 funds, and the school's plans to continue expanding arts and enrichment opportunities.

F. New Curriculum Adoption

Administration presented proposed mathematics curriculum options for the 2026–2027 school year.

The Board reviewed materials and proposals from:

- Curriculum Associates – i-Ready Classroom Mathematics.
- HMH – California Into Math.
- Carnegie Learning – ClearMath.

The discussion included:

- Alignment with California academic standards.
- Student consumable materials.
- Digital instructional resources.
- Assessment and intervention tools.
- Teacher implementation materials.
- Professional development and training.
- Supports for English learners and students with disabilities.
- Cost and implementation requirements.

Administration recommended moving forward with the curriculum program determined to best meet the instructional needs of Iftin Charter School students.

G. Local Control and Accountability Plan

Administration presented the final 2026–2027 Local Control and Accountability Plan.

The Board reviewed the LCAP goals, actions, services, and expenditures, including investments in:

- Academic achievement.
- English learner progress.
- Student attendance and engagement.
- Intervention services.
- Professional development.
- School climate and student wellness.
- Family and community engagement.
- Expanded learning and enrichment.
- Support for unduplicated students and students with disabilities.

Administration explained how educational partner feedback, student data, assessment results, attendance information, and school priorities were incorporated into the final plan.

H. Local Performance Indicators

Administration presented the school's 2026–2027 Local Performance Indicator Self-Reflection as a non-consent informational item in conjunction with adoption of the LCAP.



GOVERNING BOARD MINUTES – Regular Board Meeting

The presentation addressed:

- Appropriately assigned teachers.
- Access to standards-aligned instructional materials.
- Safe, clean, and functional facilities.
- Implementation of state academic standards.
- Parent and family engagement.
- School climate.
- Access to a broad course of study.

Administration reported that students had access to standards-aligned instructional materials and that no identified facility conditions failed to meet the applicable good-repair standard.

The Board received and discussed the Local Performance Indicator results.

I. Declaration of Need for Fully Qualified Educators

Administration presented the 2026–2027 Declaration of Need for Fully Qualified Educators.

The Board discussed anticipated staffing needs, credentialing requirements, recruitment challenges, and the need to maintain flexibility in filling positions when fully credentialed candidates are unavailable.

J. 2026–2027 School Calendar and Instructional Minutes

Administration presented the proposed 2026–2027 school calendar and instructional-minute calculations.

The Board reviewed:

- The first and last days of instruction.
- Student instructional days.
- Professional development days.
- Holidays and school breaks.
- Minimum days.
- Required annual instructional minutes.
- Compliance with applicable instructional-time requirements.

K. Anti-Nepotism Policy

The Board reviewed the proposed Anti-Nepotism Policy.

The policy established expectations regarding:

- Employment and supervision of relatives.
- Conflicts of interest.
- Hiring and promotion practices.
- Disclosure requirements.
- Recusal from employment decisions.
- Protection of fair and objective personnel practices.

The Board discussed the importance of transparency, accountability, and consistent personnel procedures.

L. Fiscal Policy Updates



GOVERNING BOARD MINUTES – Regular Board Meeting

Administration presented proposed updates to the school's fiscal policies and procedures.

The discussion included internal controls, purchasing procedures, expenditure approvals, financial oversight, and the appropriate use and documentation of school funds.

The Board requested that administration continue reviewing fiscal policies to ensure consistency with applicable law, audit recommendations, and sound internal-control practices.

M. 2026–2027 Governing Board Calendar

The Board reviewed the proposed Governing Board meeting calendar for the 2026–2027 school year.

The calendar included anticipated meetings for:

- Budget and interim financial reports.
- LCAP development and adoption.
- Annual audit review.
- School accountability reporting.
- Policy review.
- Academic and operational updates.
- Required public hearings.

ACTION ITEMS

A. Approval of the 2026–2027 Local Control and Accountability Plan

The Board considered approval of the final 2026–2027 LCAP.

Motion: Rashid Mursal

Second: Mulki Hersi

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.

B. Approval of FY 2025–2026 Projected Actuals and FY 2026–2027 Adopted Budget

The Board considered approval of the 2025–2026 projected actuals and the 2026–2027 adopted budget.

Motion: Rahmo Abdi

Second: Ibrahim Hassan

Vote

- Ayes – 7
- Nays – 0



GOVERNING BOARD MINUTES – Regular Board Meeting

- Abstentions – 0

Motion carried.

C. Approval of FY 2025–2026 and FY 2026–2027 Education Protection Account Resolutions

The Board considered approval of the EPA resolutions and the use of EPA funds for certificated teacher salaries and other allowable instructional expenditures.

Motion: Omar Aden

Second: Dr. Joseph Johnson

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.

D. Approval of FY 2026–2027 Consolidated Application

The Board considered approval of the 2026–2027 Consolidated Application and participation in applicable state and federal categorical programs.

Motion: Ibrahim Hassan

Second: Mulki Hersi

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.

E. Approval of FY 2025–2026 Proposition 28 Annual Report

The Board considered approval of the Proposition 28: Arts and Music in Schools Annual Report.

Motion: Rahmo Abdi

Second: Omar Aden

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.



GOVERNING BOARD MINUTES – Regular Board Meeting

F. Approval of New Mathematics Curriculum

Following review of the proposed programs and administration's recommendation, the Board approved the selected mathematics curriculum for implementation beginning in the 2026–2027 school year.

Approved curriculum: Curriculum Associates/i-Ready

Motion: Rashid Mursal

Second: Omar Aden

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.

G. Approval of the 2026–2027 School Calendar and Instructional Minutes

The Board considered approval of the 2026–2027 school calendar and instructional-minute certification.

Motion: Ibrahim Hassan

Second: Dr. Joseph Johnson

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.

H. Approval of Anti-Nepotism Policy

The Board considered approval of the Anti-Nepotism Policy.

Motion: Dr. Joseph Johnson

Second: Rahmo Abdi

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.



GOVERNING BOARD MINUTES – Regular Board Meeting

I. Approval of the 2026–2027 Declaration of Need for Fully Qualified Educators

The Board considered approval of the Declaration of Need for Fully Qualified Educators for the 2026–2027 school year.

Motion: Mulki Hersi

Second: Omar Aden

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Motion carried.

CLOSED SESSION

The Board adjourned to Closed Session to consider the following matter:

Public Employee Performance Evaluation

Government Code § 54957 – Chief Executive Officer

The Board conducted the annual performance evaluation of the Chief Executive Officer and considered the Chief Executive Officer's employment agreement and compensation for the 2026–2027 fiscal year.

REPORT TO OPEN SESSION

The Board reconvened in Open Session.

The Board approved the Chief Executive Officer's employment agreement for the 2026–2027 fiscal year, providing for an annual base salary of \$250,000.

The Board also approved a one-time, non-recurring stipend of \$20,000 for the Chief Executive Officer in recognition of leadership and service.

Additionally, the Board approved a one-time allocation of \$100,000 for employee performance and retention bonuses. The Chief Executive Officer is authorized to determine the distribution of the bonuses among eligible employees based on performance, retention considerations, established criteria, and operational needs, consistent with applicable law and Board policy.

Vote

- Ayes – 7
- Nays – 0
- Abstentions – 0

Action approved.



GOVERNING BOARD MINUTES – Regular Board Meeting

ADVANCED PLANNING

The next regularly scheduled Governing Board Meeting will be held on Friday, August 28, 2026 at 5:30 PM.

ADJOURNMENT

The meeting was adjourned at 8:11 PM.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net