



GOVERNING BOARD MINUTES - Regular Meeting

Meeting of Friday, May 27, 2022 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Faisal Ali

WELCOME GUESTS / CALL TO ORDER 5:30 PM

Roll Call

Faisal Ali_____	President present
Rahmo Abdi_____	Secretary present
Mulki Hersi_____	Treasurer present
Dr. Joseph Johnson_____	Member present
Ibrahim Hassan_____	Member present
Shuayb Mumin_____	Member present
Rashid Mursal_____	Member present

Call to Order and Establishment of Quorum

- Mr. Faisal Ali called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

No Public Comments

CONSENT ITEMS

Approve meeting minutes of 3/25/2022, 4/8/2022 and 4/22/22



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A motion was made to approval of meeting minutes of 3/25/2022, 4/8/2022 and 4/22/22, as presented.

Motion Hassan Second Johnson Ayes Mumin, Johnson, Hersi, Ali, Hassan, Abdi Nays N/A
Abstain N/A Absent N/A

Discussion Items

- A) CEO Report
- B) Monthly Financial Board Report
- C) LCAP 2021-22
- D) New Board Training
- E) Staff Retention and Recognition Incentive
- F) Board Calendar revision

CEO/Principal Report:

Maslah Yussuf, CEO:

Good evening. I will start with our quote of the month, visit our mission and vision, governance structure, our strategic plan overview, challenges and successes and finally questions and comments

Quote of the Month: "Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." — Andrew Carnegie.

This is what drives us, to work as a team and do something which we could not do as individuals, to reach our goals and vision.

Our vision is that our children are educated through a collaborative effort among stakeholders. Our goal is to meet each child's needs academically, socially and emotionally. To do so we are obligated to work together to create a positive challenging educational environment that is centered at teaching and learning.

I would like to share a short video created by our parent liaison Mr. Nur to welcome new families to Iftin Charter School.

Governance structure: According to our petition and governing bylaws, you are responsible for the overall organizational policies, budget and contractual agreements. However, for the day-to-day operations, academic performance, school climate and everything related to administration responsibilities delegated to me as the CEO. Under my leadership, we have team leadership as well. As such, I do appreciate you unwavering support and likewise I do appreciate my leadership team, our staff, our students and our parents and our community. Without your oversight responsibilities, without your support, I don't think we can make any progress and reach our goals. So, we really appreciate your time, your insights and advise. We are welcoming whatever support; we really appreciate it.



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Our strategic Plan Overview (Handout)

Our strategic plan consists of following three main components in order to reach our lofty and primary goal of becoming one of the best and highest performing schools in the whole world.

- Create and maintain positive school climate:
 - We envisioned and committed to creating and maintaining a positive school climate that meets the cognitive, academic, social-emotional and physical needs of each and every student and staff.
 - I'm pleased to inform you that our school's positive climate is premise is built on caring, loving-kind, trusting, inclusive and respectful relationships among students, staff and families.
 - We provided our parents as they requested classes, monthly meeting and access to technology as well as parent resource room where they have been receiving all kinds of supports. Students were given opportunities to have different sports activities and they were so happy once we opened our new state of the art soccer field.

- Improve Student Achievement: In order to support effective strategies to improve student performance, we are committed to building our school capacity for teaching and learning.
 - We are partnered with NCUST and the reading center of SDSU and provided to our teachers ongoing professional developments in the core subjects as well as reading strategies such as guided and close reading, and we also conducted ongoing review of common assessments, curriculum, instruction and interventions when students don't master materials.
 - We adopted pathways to progress where we set high expectations for all students; hold ourselves accountable for students' performance; provide safe learning environment, recruit and retain the high-quality educators; train leadership team in school operations and educational programs; provide ongoing training to teachers in instruction and curriculum; support students with extra help and time and involve parents and the community in school and schooling.

- Plan effective and intensive learning loss recovery programs: Implement intervention programs such as push-in/pullout during instructions, one-to-one tutoring programs, before and after school programs, summer school programs, and extended school days for the upcoming school year. We are committed in doing everything in power to providing our students the time, resources and everything they need to succeed in their educational journey as their parents entrusted them in us and we are taking this responsibility very seriously.

Dr. Joseph Johnson: I would like to just say two things;

In terms of the strategic plan, the issues that you have highlighted are very important issues and I think that if those issues are addressed well, then Iftin will make progress toward the mission and vision that you articulated.

One thing that I would encourage to think about is for each of those components; positive school climate, improve student achievement, plan effective and learning loss recovery programs. The question is what data might be indicators of problems, indicators of effectiveness. I think that identifying those before the beginning of a school year. What could be indicators before the program begins to help the board know, this is where the administration is moving the school, this is what we expect to see progress. If you identify those indicators that you share with the community.

I would strongly argue that there are many good strong data points about school safety and behaviors of students. The more data points connected to the strategic plan; I think it could be a good tool for



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everybody on the team. Students, Teachers, Administrators, Board, a common sense of where we are headed.

Maslah Yussuf: Thank you Dr. Johnson. In terms of the academic performance, we will share with you benchmark assessments, ELPAC and CAASPP data. In terms of the Intervention plans, as Faisal indicated, we need to come up with the Pre and Post assessments. Here is where they are now and where they are after the program, to see the fruits of our efforts. We will consider all.

Monthly Financial Board Report:

Joshua Eng: Presented 2021-22 Estimated Actuals, the 2022-23 Preliminary Budget and the variance. We still have one month into the school year, so a lot can change. Summary pages were displayed for the public to see.

We project ending the school year with a deficit of (100,405), a lot can change until the end of the year for better or worse.

BEGINNING FUND BALANCE 2,253,133
ENDING BALANCE 2,152,728

TOTAL ENROLLMENT 2021-22 **404** 2022-23 **425** VARIANCE **21**

AVERAGE DAILY ATTENDANCE **376** 2022-23 **399** VARIANCE **22.6**

2022-23 Preliminary Budget SURPLUS\ (DEFICIT) \$ 24,683

Faisal Ali: How much of the ESSER funds remain and what are the deadlines to recognize these funds?

Joshua Eng: We have recognized all of ESSER I and II and some of III this year. ESSER III: \$325k
You have until 9/30/2024 to recognize these funds.

Dr. Joseph Johnson: The 2022-23 preliminary budget does not include the additional governors proposed increases, is that correct?

Joshua Eng: None of the governors proposed COLA increases are reflected in these estimates.

LCAP 2021-22:

Abdi Mohamud: The LCAP is working document, the living and breathing document of Iftin Charter School. We have three overarching goals and objectives. What we anticipated of doing and what actually happened and future plannings for upcoming year.

The LCAP is an acronym for the Local Control and Accountability Plan. the document that communicates to internal and external stakeholders and how the LEA plans to operationalize equity.

- Communicate goals and actions that improve student outcomes and address any gaps



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- Measuring and Reporting Results and Stakeholder Engagement

Stakeholder Engagement: Describes the process for conferring with the stakeholder groups and articulating the impact of their feedback on the development of the LCAP.

Annually we publish our LCAP survey to gather input from a wide range of stakeholders: Parents, staff, students and the community to inform actions, programs and services in our LCAP.

Monthly parent meetings to update parents on school process and procedures, safety guidelines, academic plans as well as current state of the school year. Parents have an opportunity at each meeting to have their voices heard. School Site Council and

ELAC: Iftin holds six meetings each year to discuss the educational plans of the school as well as to review the LCAP and LCFF funding.

LCAP Survey to provide their input on student outcomes, engagement, and conditions of learning. Iftin communicated the survey to all stakeholders through emails, mass phone calls, and posting the survey to our school website.

Iftin School Board Meetings: Iftin holds monthly board meetings to update the board on operations, instruction, and school needs.

Communication ● Ongoing monthly meetings with stakeholders ● LCAP survey ● Share LCAP draft highlights with SSC/ELAC committee

Mr. Ali Hori: Thank you Iftin Community. I really appreciate your time; this is a great conversation in our strategic plans for implementation next school year. After we analyze our data and see our school needs. As a leadership team, our primary goal is for every child to be successful in their education.

New Board Training:

Faisal Ali: We have new board members, we wanted offer an additional training opportunity. California Charter Development Center online modules. All new members can benefit and a refresher for all of us.

Online Governance Academy: Series of on-demand learning modules designed to provide board members with the information needed to oversee schools



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Staff Retention and Recognition Incentive:

This retention bonus agreement establishes the terms of your continued employment with Iftin Charter School, in response to retention and staffing needs.

Board Calendar Revision:

Does the board have preference to adding a special meeting on June 10th or 17th?

The 10th is has been confirmed

Action Items

A) Amend Retention bonus MOU (Attachment)

Motion Abdi **Second** Hersi **Ayes**, Johnson, Mumin, Abdi, Hersi, Mursal, Ali, Hassan **Nays** N/A
Abstain N/A **Absent** N/A

B) Revision of Board Calendar to add June 10th 2022 Meeting

Motion Hersi **Second** Johnson **Ayes**, Johnson, Mumin, Abdi, Hersi, Ali, Mursal Hassan **Nays** N/A
Abstain N/A **Absent** N/A

Report to Open Session

Reportable Action: ICS board approved a one-time stipend in the amount of 66,000 for classified staff. The funds will be distributed at the discretion of the CEO and school should use objective criteria to distribute the funds.

Advance Planning

The next regularly scheduled Governing Board Meeting is to be held **on Friday, June 24, 2022** at 5:30PM.

Adjournment. 9:03 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net