



## GOVERNING BOARD MINUTES – Regular Board Meeting

### Meeting of Friday, May 16, 2025 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Join Zoom Meeting

<https://iftincharter-net.zoom.us/j/89853587495>

*“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”*

**Mission:** Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Dr. Joseph Johnson

### WELCOME GUESTS / CALL TO ORDER 5:30 AM

#### Roll Call

Dr. Joseph Johnson_____	President present
Rahmo Abdi_____	Secretary present
Mulki Hersi_____	Treasurer present
Faisal Ali_____	Member present
Ibrahim Hassan_____	Member present
Shuayb Mumin_____	Member present
Rashid Mursal_____	Member present

#### Call to Order and Establishment of Quorum

- Dr. Joseph Johnsons called the meeting to order at 5:30 p.m.

#### PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non–agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non–agenda items will be heard before the Consent Motion.

\* Public comments were invited for agenda and non-agenda items. Each speaker was allotted three minutes. No specific comments were documented in the minutes.

#### CONSENT ITEMS

#### A) Approval of Meeting Minutes for:

- February 7, 2025
- February 28, 2025



## GOVERNING BOARD MINUTES – Regular Board Meeting

**Motion:** To approve the meeting minutes as presented

**Motion by:** Mumin **Second by:** Hassan

**Vote:** Ayes – Unanimous | Nays – None | Abstain – None | Absent – None

**Motion Passed**

### Discussion Items

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#### A) CEO Report – Presented by Maslah Yussuf

Mr. Yussuf provided an overview of the **2024–2025 Climate and Culture Survey** results, conducted in Spring 2025. The survey aimed to capture feedback from teachers, staff, and parents across nine critical domains relating to school culture, communication, and systems of support. A total of **116 respondents** participated. Key highlights and insights included:

#### *Key Highlights*

- **Strong Mission Alignment:** 95.7% of respondents agreed or strongly agreed that the school’s mission is clear.
- **Positive Cultural Climate:** 96.6% reported respect and celebration of cultural diversity.
- **Safe and Welcoming Environment:** 97.4% of parents affirmed their child’s safety, and 94.8% felt welcomed on campus.
- **Effective Communication:** Over 90% of parents felt well-informed about their child’s progress.

#### *Areas for Growth*

- **Support for Immigrant Students:** 23.3% of respondents disagreed that adequate resources are available.
- **Technology Access:** 19% expressed concerns about the adequacy of student technology.
- **MTSS Professional Development:** 18.3% indicated a need for more targeted MTSS training.

#### *Recommendations*

- Strengthen support systems for immigrant students and invest in classroom technology.
- Provide deeper, consistent professional development focused on Multi-Tiered System of Supports (MTSS).
- Maintain and build upon strong communication and inclusive school culture.

Mr. Yussuf emphasized the value of the survey as a tool for continuous improvement and noted that the full presentation was shared as an attachment for the Board’s review.



## GOVERNING BOARD MINUTES – Regular Board Meeting

### Action Items

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There were no action items on the agenda for this meeting.

### Closed Session

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**Pursuant to Government Code Section 54957(b)(1):  
Public Employee Performance Evaluation – Position: Chief Executive Officer**

### Report to Open Session

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**Reportable Action:** None

### Advance Planning

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The next regularly scheduled Governing Board Meeting is to be held on **Friday June 27, 2025 at 5:30pm**

### **Adjournment. 7:38pm**

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*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net*