



## GOVERNING BOARD MINUTES – Regular Board Meeting

### Meeting of Friday, February 28, 2025 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

*“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”*

**Mission:** Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Dr. Joseph Johnson

### WELCOME GUESTS / CALL TO ORDER 5:30 AM

#### Roll Call

Dr. Joseph Johnson	_____	President present
Rahmo Abdi	_____	Secretary present
Mulki Hersi	_____	Treasurer present
Faisal Ali	_____	Member present
Ibrahim Hassan	_____	Member present
Shuayb Mumin	_____	Member present
Rashid Mursal	_____	Member present

#### Call to Order and Establishment of Quorum

- Dr. Joseph Johnsons called the meeting to order at 5:30 p.m.

#### PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

Several unit members, along with a union representative, attended the board meeting to speak on matters related to ongoing contract negotiations. They shared their perspectives on the need for increased compensation and improved benefits, emphasizing the impact these changes would have on staff retention, morale, and overall support for students.

#### CONSENT ITEMS

##### A) Approval of meeting minutes of 12/13/24

Motion Mumin Second Abdi Ayes, Ali, Mursal, Mumin, Hersi, Johnson, Abdi Hassan Nays N/A Abstain  
N/A Absent N/A



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### Discussion Items

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#### A) CEO Report, Maslah Yussuf

Good evening, Board Members,

As we move into the second half of the school year, I'm pleased to report continued progress across several key areas. Our students have settled into strong academic routines, and midyear assessment data is being analyzed to guide instruction and provide targeted support where needed. We are also preparing for upcoming state testing and have begun professional development sessions focused on student engagement and differentiated instruction.

Facilities planning remains a key priority as we collaborate with our architectural team to ensure all proposed enhancements align with our growing enrollment and the evolving needs of our academic programs.

Finally, I want to acknowledge the voices of our staff, some of whom addressed the Board at this meeting to advocate for fair compensation and benefits as part of the ongoing bargaining process. We remain committed to working collaboratively toward solutions that support our dedicated team and sustain our mission.

Thank you for your continued leadership and support.

#### B) Board Financial Report

CSMC presented the Board with the financial report, which included the 2nd Interim Budget. There were no changes from the 1st Interim, and the school remains on track financially. The current projection shows a net increase in the fund balance of \$2,199.92, assuming an ADA of 485 is achieved. The projected ending fund balance as of June is \$2,669,906.77.

#### C) LCAP Midyear Update

The Board received a summary of the LCAP Midyear Report, which is a state-required update to review progress on the implementation of goals, actions, and expenditures outlined in the current Local Control and Accountability Plan. The report highlights progress made toward schoolwide goals and continued efforts to support student outcomes. The School Site Council (SSC) has been actively involved in the development and review process, offering input on priorities, analyzing data, and helping to guide necessary revisions. Their engagement ensures that the LCAP remains aligned with the needs of students and the broader school community.

#### D) Comprehensive School Safety Plan

The Board received an update on the Comprehensive School Safety Plan, which outlines the procedures and systems in place to ensure a safe and supportive learning environment for all students and staff. The plan reflects the school's strong culture and climate, emphasizing respect, responsibility, and community. A structured system has been implemented to support safety and supervision from the start of the school day through dismissal, including clear routines, staff presence, and consistent expectations. This proactive approach contributes to a positive and secure school atmosphere.



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### Action Items

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A) Approval of 2<sup>nd</sup> Interim

Motion Mumin Second Mumin Ayes, Ali, Johnson, Mumin, Mursal, Hersi, Abdi Hassan Nays N/A Abstain  
N/A Absent N/A

B) Approve of LCAP Midyear update

Motion Hersi Second Abdi Ayes, Ali, Johnson, Mumin, Mursal, Hersi, Abdi Hassan Nays N/A Abstain  
N/A Absent N/A

C) Comprehensive School Safety Plan

D) Motion Hassan Second Mumin Ayes, Ali, Johnson, Mumin, Mursal, Hersi, Abdi Hassan Nays N/A Abstain  
N/A Absent N/A

### Closed Session

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CLOSED SESSION: PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(b)(1). Position: Chief Executive Officer

### Report to Open Session

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**Reportable Action:** None

### Advance Planning

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The next regularly scheduled Governing Board Meeting is to be held on **Friday February 28, 2025**

### Adjournment. 7:47pm

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*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net*