



## GOVERNING BOARD AGENDA - Special Meeting

Meeting of Thursday, December 19, 2019, 5:30PM  
Iftin Charter School Library  
5465 El Cajon Blvd. San Diego CA 92115

*“Provide all students with personalized, challenging, academic programs, which develop 21st Century skills necessary to become active and effective global citizens via a caring, interactive, project-based learning environment that emphasizes culture, character, compassion, and personal values.”*

**Mission:** Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

### WELCOME GUESTS / CALL TO ORDER 6:14 PM

---

#### Roll Call

---

Abdulkarim Warsame _____	President present
Joe Udall _____	Secretary present
Mulki Hersi _____	Treasurer present
Rahmo Abdi _____	Member absent
Faisal Ali _____	Member absent
Ibrahim Hassan _____	Member present

### PUBLIC HEARING

---

This is the appropriate point in the meeting for any members of the audience to speak on matters only on this special agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

No speakers present.

### REGULAR SESSION

---

#### I. Discussion Items

---

##### A. The Acellus After School Program Budget Proposal for 2019-2020 (Att. 1)

Hori: Thank you for your service to Iftin Charter School. I appreciate our instructional leader preparing an after school program. We sought to reduce the cost, and stay within budget.

Charles: Ms. Daughtery recommended the program, and it has enrichment and Common Core standard-based curriculum. We would set up a tutoring center, and the Acellus program will help with the area of need. The other positive would be a computer lab program after school, with monthly incentives of 16 hours of work per month. That’s 30 minutes of reading and math per day. We would draft a technology agreement for parents to take home laptops. 26K for teachers, and 10K for the program.

Warsame: This is what I support. Having a program which meets the teachers’ needs.

Charles: Has social-emotional learning possibilities.

Udall: Is it video-based?



## GOVERNING BOARD AGENDA - Special Meeting

Charles: Mostly. And it'll have enrichment possibilities, too.

### II. Closed Session

---

**Public Employee Performance Evaluation** – Pursuant to paragraph (1) of subdivision (b) of Government Code section 54957. Principal (1)

No reportable item.

### III. Return to Open Session – Discussion Items

---

A. Evaluation Based Stipend for Iftin Charter School Principal

Warsame: We finally completed the process for evaluation based on how busy we were with the charter renewal. We know that based on the evaluation results, in the past we increased our teachers' salaries, but let's open the floor for discussion.

Udall: I believe all this positive feedback is deserving of a stipend, and I am especially happy that after a deficit year, we stayed within budget. Also according to the evaluation, Hori's strength is partnering with the families and community to support our students and parents, and based on the turnout to the district office, we really made our voices heard to the district board. Thank you for that.

Hersi: I think we made a lot of progress, and I also support a stipend.

Hassan: The school is different than it was a year ago, and he brought up together all the members of the community, staff, and parents and we are proud of your accomplishments.

### IV. Action Items

---

A. Approve the Acellus After School Program for 2019-2020

Motion Hassan Second Hersi Ayes Warsame Udall Hersi Hassan Nays N/A Abstain N/A Absent Ahmed Ali

B. Approve the Evaluation Based Stipend for ICS Principal for 10K dollars

Motion Hersi Second Hassan Ayes Warsame Udall Hersi Hassan Nays N/A Abstain N/A Absent Ahmed Ali

### V. Return to Open Session

---

The next regularly scheduled Governing Board Meeting is to be held on **Friday, January 31<sup>st</sup>, 2020** at 5:30 pm in the Iftin K-8 Library at 5465 El Cajon Blvd, San Diego.

### VI. Adjournment 6:34 pm

---

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Board Secretary, Joe Udall, at [mrudalliftin@gmail.com](mailto:mrudalliftin@gmail.com)*