



## GOVERNING BOARD MINUTES - Regular Meeting

### Meeting of Friday, October 23, 2020 at 5:30PM

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#### Join Zoom Meeting

<https://us02web.zoom.us/j/81876396524>

Meeting ID: 818 7639 6524

One tap mobile

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*“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”*

**Mission:** Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

#### WELCOME GUESTS / CALL TO ORDER 5:31PM

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##### Roll Call

Faisal Ali_____	President present
Rahmo Abdi_____	Secretary present
Mulki Hersi_____	Treasurer present
Joe Udall_____	Member absent
Ibrahim Hassan_____	Member present

#### PUBLIC COMMENT

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PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non–agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non–agenda items will be heard before the Consent Motion.

#### No Public Speakers

#### CONSENT ITEMS

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- A) Approve meeting minutes of 9/16/20, 9/26/20, 9/30/20.
- B) Board Policies
  - a. Access to School Records Policy
  - b. Comprehensive Local Plan for SPED Policy
  - c. School Connected Organizations Policy
  - d. School Web Sites Policy
  - e. Uniform Complaint Procedures Policy
  - f. Volunteer Assistance Policy
  - g. Administration Leeway in Absence of Board Policy



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- h. Administrative Staff Organization Policy
- i. Concepts and Roles 2000 Policy
- j. Director Recruitment and Selection Policy
- k. Director Responsibilities and Duties Policy
- l. Director's Contract Policy
- m. Director's Governance Standards Policy
- n. Evaluation of the Director Policy
- o. Representative and Deliberative Groups Policy
- p. Concepts and Roles 3000 Policy
- q. Consultants Policy
- r. Educational Travel Program Contracts Policy
- s. Inventories Policy
- t. Petty Cash Funds Policy
- u. School Revolving Funds Policy
- v. Civil and Legal Rights Policy
- w. Code of Ethics
- x. Criminal Record Check Policy
- y. Duties of Personnel Policy
- z. Employee Assistance Programs Policy
- aa. Employee Property Reimbursement Policy
- bb. Employee Safety Policy
- cc. Ergonomics Policy
- dd. Legal Status Requirement Policy
- ee. Maintenance of Criminal Offender Records Policy
- ff. Oath or Affirmation Policy
- gg. Publication or Creation of Materials Policy
- hh. Sick Leave Policy
- ii. Child Abuse Reporting Procedures
- jj. Child Health and Disability Prevention Program
- kk. Concepts and Roles policy
- ll. Exclusions from Attendance Policy
- mm. Head Lice Policy
- nn. Health Examinations Policy
- oo. Immunizations Policy
- pp. Student Computer Use Policy
- qq. Iftin Charter Independent Study Policy
- rr. Organization Policy
- ss. Parent and Family Engagement Policy
- tt. Discipline Policy



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### Consent Items

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A motion was made to approve all consent items on agenda, as presented.

**Motion** Hassan **Second** Hersi **Ayes** Hassan Ali Hersi **Nays** N/A **Abstain** Abdi **Absent** Udall

### Discussion Items

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- A) CEO Report
- B) Parent and Family Engagement Policy
- C) Student Discipline Policy
- D) Board member stipend resolution policy

#### CEO report Mr. Yussuf discussed:

- Phases for reopening of the school
  - Agreement with SDEA for reopening of the school in four phases
    - Academic support zone for high risk students
    - K-2 return hybrid instruction on Nov. 30
    - 3-5 grades return Dec. 14
    - Middle School return January 4
- Prop. Z update and strategic plan
  - We made a lot of efforts to reach out to the SDUSD facilities and participated in charter facility committee meetings.
  - We need to begin our Prop. Z reconstruction project to upgrade our facility
- Non anticipated expenses
  - Legal fees associated with the renewal, appeal and SDEA negotiations
  - High needed curriculum materials
  - Insurance premiums
  - Personnel
  - Safety and Health related expenses
- Minimizing costs moving forward
  - Minimizing expenses to keep a healthy fiscal budget
- Seeking grants and donations
  - We are applying for grants and donations
  - Working with a grant writer



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### B. Parent and Family Engagement Policy

Mr. Yussuf explained the new updates to the policy and the importance of collaboration. The Parental Involvement Policy has been developed jointly with, and agreed on with, parents. As evidenced by SSC meeting, parent, teacher, and administrative participants.

- Regular and clear communications
- Providing families with the information and supports they need to engage in their child's education
- Understanding how the decision will affect parents
- Asking the parents how the school can help them
- Approaching problems and challenges as issues to be addressed together
- Giving families opportunities to provide input and feedback

### C. Student Discipline Policy

Policy updates and changes reflect new laws with regard to suspensions and expulsions, also behaviors of the classroom. This policy has been developed jointly with the school Advisory Committee members and SSC.

### D. Board member stipend resolution policy

The board discussed the importance of their services to the community as volunteers. Their role to keep the school on the right track and having the students' best interest in mind.

### Action Items

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- A) Resolution to Tax Defer Member Paid Contribution
- B) Employer resolution deduction plan
- C) Board member stipend resolution A
- D) Board member stipend resolution B

A motion was made to approve A. Resolution to Tax Defer Member Paid Contribution

**Motion** Hassan **Second** Hersi **Ayes** Hassan Ali Hersi **Nays** N/A **Abstain** Abdi **Absent** Udall

A motion was made to approve B. Employer resolution deduction plan

**Motion** Hersi **Second** Hassan **Ayes** Hassan Ali Hersi Abdi **Nays** N/A **Abstain** N/A **Absent** Udall

A motion was made to table C. Board member stipend resolution A

**Motion** Abdi **Second** Hassan **Ayes** Hassan Ali Hersi Abdi **Nays** N/A **Abstain** N/A **Absent** Udall

A motion was made to approve D. Board member stipend resolution B

**Motion** Hassan **Second** Abdi **Ayes** Hassan Ali Hersi Abdi **Nays** N/A **Abstain** N/A **Absent** Udall

### Report to Open Session

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## GOVERNING BOARD MINUTES - Regular Meeting

**Reportable Action:** None

### **Advance Planning**

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The next regularly scheduled Governing Board Meeting is to be held **on November 20, 2020** at 5:30PM.

### **Adjournment 8:05 pm**

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*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at [Mohamud@iftincharter.net](mailto:Mohamud@iftincharter.net)*