



GOVERNING BOARD MINUTES – Regular Board Meeting

Meeting of Friday, January 31, 2025 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Dr. Joseph Johnson

WELCOME GUESTS / CALL TO ORDER 5:30 AM

Roll Call

Dr. Joseph Johnson	_____	President present
Rahmo Abdi	_____	Secretary present
Mulki Hersi	_____	Treasurer present
Faisal Ali	_____	Member present
Ibrahim Hassan	_____	Member present
Shuayb Mumin	_____	Member present
Rashid Mursal	_____	Member present

Call to Order and Establishment of Quorum

- Dr. Joseph Johnsons called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

CONSENT ITEMS

N/A



GOVERNING BOARD MINUTES – Regular Board Meeting

Discussion Items

A) CEO Report, Maslah Yussuf

Dear Esteemed Board Members,

I am honored to serve as the leader of Iftin Charter School, a remarkable institution dedicated to providing a high-quality and well-rounded education for our students while supporting their families. Our commitment to academic excellence, character development, and community engagement continues to shape the future of our students, and I deeply appreciate your ongoing support and leadership in making this possible.

Quote of the Month

“Stay positive. Better days are on their way.” – Unknown

Remaining optimistic, even in the face of challenges, allows us to stay focused on our mission and continuously work toward the success of our students and school community.

Facilities & Growth Updates

School Reconstruction Design

- We recently met with our architectural team to discuss the design for the reconstruction of our school. Their proposed plan was well thought out, addressing both our current and future needs. Once we finalize the details with them, we will share the design with you for review and feedback.

Prop 39 Application

- We are pleased to inform you that our Prop 39 application was approved by the district. However, the district based their approval on in-district ADA rather than our overall enrollment and ADA. Currently, we serve nearly 550 students, and our waiting list continues to grow daily. We will continue to advocate for a more accurate representation of our enrollment to ensure we receive adequate facilities and resources.

Meeting with SDUSD Facilities Leadership

- On February 6, we will be meeting with the SDUSD Facilities Chief and his team to discuss the possibility of acquiring the adjacent facility we have requested. We greatly appreciate Dr. Johnson’s support in advocating for this request and encouraging the SDUSD board to consider allocating the space to accommodate our school’s growth.



GOVERNING BOARD MINUTES – Regular Board Meeting

Educational Program Updates

Our instructional leadership team will provide a detailed report on our academic programs, including:

- ELPAC Testing Progress – Updates on student assessments and English language proficiency development.
- Parent-Teacher Conferences – Strengthening family engagement and student success.
- Achievement Awards – Recognizing students for their academic and personal growth.
- Staff Recognition – Celebrating our educators' dedication and excellence.
- Professional Development (PD) – Ongoing training and support to enhance instructional quality.

Strengthening Community Partnerships

On February 25, we will meet with the San Diego County Office of Education (SDCOE) Superintendent and her team to strengthen our partnership and explore ways to enhance educational opportunities for our students. I sincerely appreciate Dr. Johnson for facilitating this meeting and advocating on our behalf.

Closing Remarks

Thank you all for your continued dedication to Iftin Charter School. Your leadership and guidance are instrumental in ensuring our school thrives. If you have any questions, comments, or concerns, please do not hesitate to reach out.

B) Board Financial Report

Financial Summary:

Actual to Budget:

This report is as of Dec 31, 2024, compared against our board-approved budget on December 13th, 2024. This was based on a budgeted enrollment count of 530 and budgeted ADA of 485. Budgeted net income for the year in this report is \$2K. Current ADA is trending at ~489, which is in line with the budget.

*NOTE: The Budget will be positively and negatively impacted depending on the schools final ADA number – this won't be officially known until mid/late April 2025. Average value per full ADA is around ~\$15K; so, each ADA shorter than the budgeted amount will negatively affect the budget by around ~\$15K and each ADA greater than the budget amount will be positively affected by the same amount.

YTD Revenues through Dec 31, 2024, are \$3,594,847 or 10.4% over our current budget due to revenues being recognized earlier than budgeted. This isn't necessarily new revenue as we expect the budget to catch up to actuals.

**Note: ~\$3.9M of budgeted revenue is based around restricted funds. The school must find expenses and meet compliance requirements to earn these funds. If the school cannot, this will have a negative impact on the budget.



GOVERNING BOARD MINUTES – Regular Board Meeting

***ELOP Audit Finding: Due to the school’s non-compliance with ELOP regulations, the school may incur a revenue cost of ~\$110K. This is only an estimate at this time so we will continue to monitor the finding alongside school leaders.

YTD Expenses through Dec 31, 2024, are \$4,662,080 or 3.8% under our current budget due to classified staff expenses and various sub-categorical expenses being lower at this time in comparison to the budget. If staffing hours increase again in the second half of the year, as it has in previous years, then a savings in staff expenses is less likely. As well if expenses to increase in these sub-categories throughout the year, a savings in operational expenses is less likely.

****Note: Operation & Housekeeping Services is already over its year-end budget allocation in expenses by ~\$24K. It is possible this may be offset with other sub-categories that are trending low in expenses, but we will need to wait and see how they finish come-year end. If this category is not offset with other savings, then the budget will be negatively impacted.

Therefore, net deficit is or 32.8% under our current budget.

Balance Sheet:

As of Dec 31, 2024, we had total cash of \$3,052,070, short-term liabilities of \$2,098,414, and long-term liabilities of \$57,791. The ending fund balance is \$1,600,474

Action Items

A) Approval Enrollment Lottery Policy

Motion Mumin Second Abdi Ayes, Ali, Mursal, Mumin, Hersi, Johnson, Abdi Hassan Nays N/A Abstain
N/A Absent N/A

B) Approve Staff recruitment and retention policy

C) Motion Abdi Second Hassan Ayes, Ali, Mursal, Mumin, Hersi, Johnson, Abdi Hassan Nays N/A Abstain
N/A Absent N/A

D) Approve Credit-Debit Card Policies

Motion Hersi Second Hassan Ayes, Ali, Mursal, Mumin, Hersi, Johnson, Abdi Hassan Nays N/A Abstain
N/A Absent N/A

E) Approve School Accountability Report Card

Motion Mursal Second Mumin Ayes, Ali, Mursal, Mumin, Hersi, Johnson, Abdi Hassan Nays N/A Abstain
N/A Absent N/A

Closed Session

CLOSED SESSION: PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(b)(1). Position: Chief Executive Officer

Report to Open Session

Reportable Action: None

Advance Planning



GOVERNING BOARD MINUTES – Regular Board Meeting

The next regularly scheduled Governing Board Meeting is to be held **on Friday February 28, 2025**

Adjournment. 7:09pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net