





## GOVERNING BOARD MINUTES - Regular Board Meeting

### REGULAR SESSION

---

#### I. Interim Principal Report

---

- Test results: CAASPP and Benchmark
- Prop 39 status
- 2<sup>nd</sup> Interim Report- Due March 15<sup>th</sup>.
- Mr. Nuur: The SSC committee met on January 12, 2018 and a parent meeting was generated which was held on January 19, 2018 to inform parents of the number of applicant for the Principal position, as well as to ask for their input. A worksheet was presented to the Board with questions and concerns generated from the parents. Furthermore, SSC would like to have two members of its committee involved in the hiring process.

#### II. Consent Items:

---

- A. Approve Board Meeting Minutes of December 8, 2017 (Att. 1)
- B. Approve Special Session Minutes January 18, 2018 (Att.2)

#### III. Discussion Items:

---

- A. Financial Update Delano Jones (Att. 3)  
Delano Jones: \$100,000 cut has been made to books and supplies as requested. P1 was certified in December and it will start to be reflected now through the end of the school year. Even if the ADA starts to increase it will take a while to see the results. As, for December more was spent than the targeted amount.
- B. LCAP (Att.4)  
Dawna Halama gave an update on the section on Parent Involvement and School climate. Parent Involvement is evident through the SSC committee and parent meeting. As for school climate, some of those changes include the incorporation of scholar dollars, the anti-bullying campaign. Lastly, the discipline protocols have been revised to be consistent.
- C. Disaster Plan (Att.6)  
It is important to plan for situations as there have been 23 school shootings reported in 2018. The current plan involves all site personnel to participate. Ongoing training will be put into place; every second of the month an emergency drill will be performed. Some updates include the new locations



## **GOVERNING BOARD MINUTES - Regular Board Meeting**

during an emergency evacuation as well the non-emergency police line. The Board suggested to color coordinate the plan in accordance to the emergency, as well as incorporate a flipchart. The finalized plan will be ready by next Board Meeting.

**D. Board Walk feedback and discussion**

There is a significant change from previous years that is evident throughout the school. The staff was engaging with students and performing their job. Students were focused during class despite having access to technology. Only one student was playing a game on the computer as oppose to doing their work. A reinforcement of the student dress code policy along with the staff dress code policy is recommended for there to be consistency. Overall, the Board was pleased with the amount of improvements they saw during the Board Walk.

**E. Certificated Handbook (Att. 7)**

Roy Monge presented the finalized certificated handbook as it serves as a guide to the Administration, and sets expectations for the staff. Every staff will receive a copy of the Handbook and sign an acknowledgement to receipt. This Handbook supersedes and replaces all previous personnel policies, practices, and guidelines, except any existing and binding to the collective bargaining agreements.

**F. Technology Plan (Att. 8)**

Abdi Mohamud: First reading: Prop S and Prop Z funding ended in 2014, which is how the school was able to do the technology upgrades. The plan is configured for 5 years and is aligned with the LCAP goals and objectives. It outlines how to secure grants for the school, as well as how to improve the Tech hardware and software to improve teaching methods. Teachers will participate in professional development to be trained on any new programs.

**G. Amended previously approved \$3500 Education Effectiveness cost to clear credentials for Interim Principal. (Att.9)**

Clearing Credential was approved by the Board of Directors back in November. The fees have now increased from 3,100 to 3,300 a year and require two years fees to be paid upfront. The funds to pay for this will come from the Educator Effectiveness.

### **IV. Closed Session 7:48pm**

---

**A. ANTICIPATED LITIGATION** Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: Potential case (2)



## **GOVERNING BOARD MINUTES - Regular Board Meeting**

### **B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION.**

Pursuant to paragraph (1) of subdivision (b) of Government Code section 54957.  
Title: Interim Principal.

### **C. PUBLIC EMPLOYMENT APPOINTMENT:**

Pursuant to paragraph (1) of subdivision (b) of Government Code section 54957  
Title: Principle Position (1)

### **V. Return to Open Session 10:02pm**

---

The Board will seek a professional advisor during the screening process per Board Policy 2000-4. The Board is committed to following the process through hiring.

### **VI. Action Items:**

---

A. Certificated Handbook (Att. 6): Approved

Motion Udall Second Hassan Ayes Warsame, Udall, Hersi, Ali, Hassan Nays 0  
Abstain 0 Absent 1

B. Approve Education Effectiveness for Interim Principal: Motion to table until  
after the hiring process

Motion Udall Second Hersi Ayes Warsame, Udall, Ali, Hassan, Udall, Hersi Nays  
0 Abstain 0 Absent 1

### **VII Advance Planning**

---

The next regularly scheduled Governing Board Meeting is to be held on **Friday February 23, 2018** at 6:00pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

### **VIII. Adjournment 10:05pm**

---

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619) 265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104*

*If you would like to request any attachments or other public documents, contact Vanessa Rojas at rojas@iftincharter.net.*