



5465 El Cajon Blvd. San Diego, CA 92115 (619) 265-2411

GOVERNING BOARD MINUTES

Special Meeting of Thursday November 16, 2017 at 6:00PM
Iftin Charter School Library

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 6:02PM

Roll Call

Abdulkarim Warsame _____	President
Joe Udall _____	Secretary 6:14
Mulki Hersi _____	Treasurer present 6:04
Rahmo Abdi _____	Member
Faisal Ali _____	Member
Ibrahim Hassan _____	Member

PUBLIC HEARING: Only for items on this Special Agenda

This is the appropriate point in the meeting for any members of the audience to speak on matters only on this special agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

No speakers signed up

SPECIAL SESSION

I. Interim Principal Report

LCAP has been revised for December meeting in addition to SSC committee policy and bylaws, which will be presented in December.

Certificated handbook reviewed by attorney for December 2017 possibly January 2018 meeting

Tech committee will review polices for December 2017 possibly January 2018 meeting



II. Consent Items:

- A. Approve minutes of Regular Meetings 08/25/17, 09/29/17, and 10/28/17. Att.(1)**
- B. Adoption of Job Descriptions from Special Meeting 10/26/17. Att. (2)**

III. Discussion Items:

C. Principal Job posting. Draft Reading

Abdi: The posting needs further discussion regarding the requirement of Somali language (bilingual preferred, Somali) also a master's degree is preferred.

Ali: Job posting needs specificity regarding length of time working in a charter school, more so in a Principal/ Leadership role in a charter school setting. We need to set high standards, more than just a bachelors, masters degree preferred.

Warsame: The experience needs to be in a charter school similar to this charter school setting

D. Memorandum of understanding (Agreement) Att. (3)

Udall: Does the teacher agreement change the SDEA?

Yacub: No this is an additional program to assist new teachers.

Warsame: Would it change the teacher's compensation?

Yacub: Once their credential is cleared the students will benefit. Teachers used to get it regardless. The money has been allocated for teacher effectiveness and if we don't use it we lose it.

Abdi: What if you want to terminate the teacher.

Monge: We would have to look at contract between SDEA but the MOU is a mutual agreement which has terms for voluntary and involuntary separation.

E. Contract extension Dr. David Guthrie

Ali: Why is there such a difference between previous contract and this contract?

Yacub: There is no difference. The extension is for a set amount of money and I believe his rate is \$125 per hour.

Warsame: The money is used per hour. Dr. Guthrie is extremely helpful and has been since the beginning of Ifin.

Faisal: Where is the previous agreement? Can look at the master agreement?



Yacub: The money is allocated per hour and we can provide you with details.

F. Certificated Handbook: Tabled for December

**G. Ratification of Boards decision to discontinue ASES program, Special Meeting
10/26/17**

Warsame: We received a concern reference our previous action and consulted with legal who determined there was no violation of brown act. For transparency we placed ASES on the agenda again. Mr. Yacub.

Yacub: 10/16/17 presentation:

Cost of the program status, in 2015, \$35,000 returned to state. In 2016/2017 total cost of ASES \$241,025. 2017/2018 Program as current: 29 students, daily revenue \$237.51 without field trips and other expenses. The total is \$384.00 deficit.

Long run: As of 10/31/17 the revenue is \$6,814 with an expense of \$18,972 with a deficit of \$12,157.92. Projected revenue for the rest of the year is \$32,301.36, as an expense, \$53,376.00 deficit \$21,074.46.

Two school employees disrupted the meeting as Interim Principal Yacub was presenting.

The Board President advised them not to speak out of turn, additionally they did not sign in when asked to do so during the public speaking session. After they continued disrupting the meeting the Board president told them he would ask them to leave if they continued disrupting.

The school employees eventually complied.

IV. CLOSED SESSION Retreated into close session 6:55 PM

ANTICIPATED LITIGATION. Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code Section 54956.9: Potential case (1).

PUBLIC EMPLOYEE PERFORMANCE EVALUATION. Pursuant to paragraph (1) of subdivision (b) of Government Code section 54957. Title: Principal.

Udall recused himself from one of the items during closed session.

V. RETURN TO OPEN SESSION Returned from closed session 8:33 PM

No reportable actions



VI. Action Items:

A. Approve consent agenda items.

Motion: Hassan, Second Hersi, Ayes 5, Warsame, Hassan, Hersi, Udall, Ali , Nays 0, Abstain 1, Abdi, Absent 0

B. Approve job descriptions.

Motion: Hassan, Second Hersi, Ayes 5, Warsame, Hassan, Hersi, Udall, Ali , Nays 0, Abstain 1, Abdi, Absent 0

C. Principal job posting. Table for next meeting

Motion Ali, Second Abdi, Ayes 6, Warsame, Hassan, Hersi, Udall, Ali, Abdi, Abstain 0, Absent 0

D. Memorandum of understanding Teacher and Iftin

Motion Ali, Second Hassan, Ayes 6, Warsame, Hassan, Hersi, Udall, Ali, Abdi, Abstain 0, Absent 0

E. Contract extension Dr. David Guthrie

Motion: Udall, Second Hersi, Ayes 4, Warsame, Hassan, Hersi, Udall, Nays 1, Ali, Abstain 1, Abdi, Absent 0

G. ASES Program discontinuation ratification

Motion: Hassan, Second Hersi, Ayes 4, Warsame, Hassan, Hersi, Udall, Nays 2, Ali, Abdi Abstain 0, Absent 0

VIII. Advance Planning

The next regularly scheduled Governing Board Meeting is to be held on **Friday, December 8, 2017** at 6:00pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

IX. Adjournment 08:39 Pm



In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104)

If you would like to request any attachments or other public documents, contact Roy Monge at Monge@iftincharter.net.