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*“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”*

## **GOVERNING BOARD AGENDA- Regular Board Meeting**

**Meeting of Friday, June 10, 2022 at 5:30PM**

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

**Mission:** Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

### **Approval of Agenda: Faisal Ali**

### **WELCOME GUESTS / CALL TO ORDER 5:30PM**

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#### **Roll Call**

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Faisal Ali	President
Rahmo Abdi	Secretary
Mulki Hersi	Treasurer
Dr. Joseph Johnson	Member
Ibrahim Hassan	Member
Shuayb Mumin	Member

#### **PUBLIC COMMENT**

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PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non–agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non–agenda items will be heard before the Consent Motion.

#### **Consent Items**

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N/A

#### **Discussion Items**

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- A) CEO Report
- B) Appointment of New ICS Board President Effective 7/1/22.

## Action Items

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- A) The Appointment of Dr. Joseph Johnson to President of Iftin Charter School Effective 7/1/2022.
- B) ICS Board Resolution to Renew CEO Contract through June 30th, 2023.

## Closed Session

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CLOSED SESSION: PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(b)(1). Position: Chief Executive Officer

## Report to Open Session

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Reportable Action:

## Advanced Planning

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The next regularly scheduled Governing Board Meeting is to be held on Friday, June 24, 2022 at 5:30PM

## ADJOURN

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*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) If you would like to request any attachments or other public documents, contact Abdi Mohamud at: [Mohamud@iftincharter.net](mailto:Mohamud@iftincharter.net)*

**RESOLUTION OF THE BOARD OF DIRECTORS OF  
IFTIN CHARTER SCHOOL APPROVING UPDATED  
CHIEF EXECUTIVE OFFICER COMPENSATION AND  
EMPLOYMENT AGREEMENT**

**WHEREAS**, Iftin Charter School, a nonprofit public benefit corporation (“Iftin”) operates that charter school of the same name under the direction and oversight of its Board of Directors (“Board”);

**WHEREAS**, pursuant to the Nonprofit Integrity Act of 2004, and specifically California Government Code section 12586(g), the Board must review and approve the compensation, including benefits, of Iftin’s Chief Executive Officer (“CEO”) to assure that it is just and reasonable;

**WHEREAS**, in order to attract and retain the most qualified candidates for the CEO position, it is essential that Iftin offer compensation that is competitive;

**WHEREAS**, the Board proposes to employ the CEO on an “at-will” basis beginning with the 2022-2023 school year under the terms and conditions provided in the attached Employment Agreement; and

**WHEREAS**, the Board has considered the following factors in order to determine that the CEO’s proposed compensation as set forth in the attached Employment Agreement is just and reasonable: the proposed compensation, including benefits, is competitive with market rate compensation for similarly situated executives at similarly situated schools and the proposed compensation is reasonable given the CEO’s job duties, expectations and responsibilities.

**NOW, THEREFORE**, in light of the foregoing findings and determinations, the Board of Directors finds, resolves and determines the following:

Section 1. The Board has independently reviewed the CEO’s compensation, including benefits, for the 2022-2023 school year as set forth in the attached Employment Agreement and has determined that it is just and reasonable.

Section 2. The attached Employment Agreement is hereby adopted and approved.

**ICS BOARD’S CERTIFICATE**

The Board of Directors of Iftin Charter School, a California nonprofit public benefit corporation, County of San Diego, California, hereby certify as follows:

The attached is a full, true, and correct copy of a resolution duly adopted at a regular meeting of the Board of Directors, which was duly and regularly held on the 10th day of June, 2022, at which meeting all of the members of the Board of Directors had due notice and at which a quorum thereof was present; and at such meeting such resolution was adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

I have carefully compared the same with the original minutes of such meeting on file and of record in my office; the attached resolution is a full, true, and correct copy of the original resolution adopted at such meeting and entered in such minutes; and such resolution has not been amended, modified, or rescinded since the date of its adoption, and the same is now in full force and effect.

WITNESS my hand this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Secretary of the Board of Directors of Iftin  
Charter School