



“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

GOVERNING BOARD AGENDA- Regular Board Meeting

Meeting of Friday, May 27, 2022 at 5:30PM
5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Faisal Ali

WELCOME GUESTS / CALL TO ORDER 5:30PM

Roll Call

Faisal Ali	President
Rahmo Abdi	Secretary
Mulki Hersi	Treasurer
Dr. Joseph Johnson	Member
Ibrahim Hassan	Member
Shuayb Mumin	Member
Rashid Mursal	Member

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

Consent Items

Approve meeting minutes of 3/25/2022, 4/8/2022 and 4/22/22

Discussion Items

- A) CEO Report
- B) Monthly Financial Board Report
- C) LCAP (Local Control and Accountability Plan)
- D) New Board Training
- E) Staff Retention and Recognition Incentive
- F) Board Calendar revision

Action Items

- A) Amend Retention bonus MOU (Attachment)

Closed Session

CLOSED SESSION: PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO GOVERNMENT CODE SECTION 54957(b)(1). Position: Chief Executive Officer

Report to Open Session

Reportable Action:

Advanced Planning

The next regularly scheduled Governing Board Meeting is to be held on Friday, June 24, 2022 at 5:30PM

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) If you would like to request any attachments or other public documents, contact Abdi Mohamud at: Mohamud@iftincharter.net



GOVERNING BOARD MINUTES - Regular Meeting

Meeting of Friday, March 25, 2022 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library) and Via ZOOM

Join Zoom Meeting

<https://iftincharter-net.zoom.us/j/87478227647>

Meeting ID: 874 7822 7647

One tap mobile

+16699006833,,87478227647# US (San Jose)

+13462487799,,87478227647# US (Houston)

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

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Approval of Agenda: Faisal Ali

WELCOME GUESTS / CALL TO ORDER 5:30 PM

Roll Call

Faisal Ali	President present
Rahmo Abdi	Secretary present
Mulki Hersi	Treasurer present
Dr. Joseph Johnson	Member present
Ibrahim Hassan	Member present
Shuayb Mumin	Member present

Call to Order and Establishment of Quorum

- Mr. Faisal Ali called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

No Public Comments



GOVERNING BOARD MINUTES - Regular Meeting

CONSENT ITEMS

A motion was made to approval of meeting minutes of 1/12/22 and 1/28/2022, as presented

**Motion Johnson Second Hersi Ayes Mumin, Johnson, Hersi, Ali, Hassan, Abdi Nays N/A
Abstain N/A Absent N/A**

Discussion Items

- A) CEO Report
- B) Monthly Financial Board Report
- C) Turf Install Project: Replace asphalt playground area and install synthetic turf

CEO/Principal Report:

Maslah Yussuf:

Enrollment Count: 386

ELPAC Summative Assessments ongoing: The English Language Proficiency Assessment: The Summative ELPAC is given only to students who have previously been identified as English learner based upon initial ELPAC results. This assessment measures how well they are progressing with English development.

Health Education Framework Grant: 6 staff participated in training series provided by the San Diego County Office of Ed.

Hired School Counselor position: Our focus is to improve student mental health

SDSU Literacy Foundation: Dr. Scieurba provides professional development to our teachers in collaboration with leadership team.

Project GLAD training ongoing (2 PARTS): Synchronous Research and Theory, training provides instructional models that supports the vision of the California English Learner Roadmap to support student achievement.

Staffing: Screenings of new teacher workforce to join 2022-23 school year.

Monthly Financial Board Report- Joshua Eng, CSMC

This report is as of Feb 28, 2022, compared against our board-approved budget on Nov 19, 2021, based on 400 students enrolled and 380 ADA. The budget is subject to a negative change if these ADA numbers are not met. P1 ADA was 383.



GOVERNING BOARD MINUTES - Regular Meeting

YTD Revenues Through Feb 28, 2022, are \$3,133,270 or 12.1% over our current budget due to timing, as funds were advanced to the school earlier than expected. This is not an increase in new revenue. However, the school has received ~\$127k in meal reimbursements. Though this is new revenue, most of it is offset with new expenses noted in the expense description below.

*Please note: we have discussed with the school and noted that a large amount of the revenue in the budget is built around restricted funds; if the school does not meet these spending or compliance requirements, this revenue will not be recognized and thus negatively effect the budget and thus actuals.

YTD Expenses Through Feb 28, 2022, are \$3,358,027 or 5.7% under our current budget due to the timing of actual expenditures being behind our budgeted timing. This does not indicate a savings. However, there are \$80k in student meals that are unbudgeted for. This has been offset by the new revenue noted above.

Despite the current actual expenses being under budget, the school is currently over their year-end budget in the following categories: Textbooks, Noncapitalized Equipment, Student Equipment, Dues & Memberships, Utilities, & Building Maintenance. The sum of these overages is ~\$37k. Therefore, net deficit is \$224,757 or 70.6% under our current budget.

Balance Sheet

As of Feb 28, 2022, we had total cash of \$1,929,300, short-term liabilities of \$201,535, and long-term liabilities of \$0. The ending fund balance is \$2,028,376.

Turf Install Project: Abdi Mohamud

Iftin Board approved Turfworx vendor to install turf on playground on 9/24/21 board meeting. Turfworx ran into hurdles and could not fulfill the job as promised. Demolition, Fencing and concrete were challenges for the vendor.

We reviewed other proposals submitted by other vendors and found Evo Turf as an alternative to fulfill the playground turf project. The pricing and the availability of materials and timeframe were all aligned with our expectations.

Action Items

- A) Reconsider approval of Turfworx Proposal. A motion was made to approve Turfworx proposal, as presented 9/24/21 meeting

Motion Hersi Second Abdi Ayes Abdi, Hersi, Hassan, Mumin, Ali Nays N/A Abstain N/A
Absent Johnson

- B) A motion was made to approve EVO Turf, as presented.

Motion Hassan **Second** Johnson **Ayes**, Johnson, Mumin, Abdi, Hersi, Ali, Hassan, **Nays**
N/A **Abstain** N/A **Absent** N/A



GOVERNING BOARD MINUTES - Regular Meeting

Report to Open Session

Reportable Action: NONE

Advance Planning

The next regularly scheduled Governing Board Meeting is to be held **on Friday, April 22, 2022** at 5:30PM.

Adjournment. 7:54 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net



GOVERNING BOARD MINUTES - Special Meeting

Meeting of Friday, April 8, 2022 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

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Approval of Agenda: Faisal Ali

WELCOME GUESTS / CALL TO ORDER 5:30 PM

Roll Call

Faisal Ali _____	President present
Rahmo Abdi _____	Secretary present
Mulki Hersi _____	Treasurer present
Dr. Joseph Johnson _____	Member present
Ibrahim Hassan _____	Member absent
Shuayb Mumin _____	Member present

Call to Order and Establishment of Quorum

- Mr. Faisal Ali called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

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No Public Comments

CONSENT ITEMS

None



GOVERNING BOARD MINUTES - Special Meeting

Discussion Items

- A) CEO Report
- B) Resolution to close fund #57994 and transfer balances to fund #57675
 - Iftin Charter School was previously under San Diego Unified School District and now authorized by San Diego County Office of Education. Iftin Charter has established a new treasury account that falls under SDCOE.

CEO/Principal Report:

Maslah Yussuf:

Iftin Charter School already established a new treasury account through SDCOE. Future retirement, payments, and state revenue apportionments can be processed. Iftin board of directors approved resolution to (establish a fund 62) on 7/17/20 meeting. We left the old treasury account (SDUSD) open for almost two years to ensure everything transitioned smoothly.

Now we can close fund #57994 and transfer balances to fund #57675. SDUSD will provide warrants and invoices to Iftin for any disbursements and payment collections.

Action Items

- A) A motion was made to approve Resolution to close fund #57994 and transfer balances to fund #57675, as presented.

**Motion Johnson Second Mumin Ayes, Johnson, Mumin, Abdi, Hersi, Ali, Nays N/A
Abstain N/A Absent Hassan**

Report to Open Session

Reportable Action: NONE

Advance Planning

The next regularly scheduled Governing Board Meeting is to be held **on Friday, April 22, 2022** at 5:30PM.

Adjournment. 6:36 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at



GOVERNING BOARD MINUTES - Special Meeting

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Unofficial

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

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Approval of Agenda: Faisal Ali
WELCOME GUESTS / CALL TO ORDER 5:30PM

Roll Call

Faisal Ali	President present
Rahmo Abdi	Secretary present (5:50 p.m.)
Mulki Hersi	Treasurer present
Dr. Joseph Johnson	Member present
IbrahimHassan	Member present
Shuayb Mumin	Member present

Call to Order and Establishment of Quorum

- Mr. Faisal Ali called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

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Mr. Ahmed Abdi (Community member): Good evening Board Members, admin and parents. Today, I came here to support the appointment of Mr. Rashid Mursal to the Iftin Charter School Board.

I have known Mr. Mursal for a longtime and have no doubt he will add value to the board. He is already a dedicated and tireless parent who has supported Iftin Charter School for so many years. He served the school in few different parent committees in the

past and will be a great addition to the board. I commend him for his willingness to join the board and help Iftin move forward. I encourage every board member to support Mr. Rashid's nomination. Finally, I want to thank Iftin Board Members for their excellent work with the school administration, parents, and community members to make this school a great institution.

Consent Items

A motion was made to approve meeting minutes of 2/25/2022, as presented.

Motion Abdi **Second** Johnson **Ayes** Johnson, Mumin, Hassan, Hersi, Ali, Abdi **Nays** N/A

Abstain N/A **Absent** N/A

Discussion Items

- A) CEO Report
- B) Monthly Financial Board Report
- C) Turf Install Project updates
- D) School Year Calendar 2022-23
- E) Summer School Plan 2022
- F) Appointment of a New Board member: Rashid Mursal

CEO/Principal Report /Summer School Plan 2022

Maslah Yussuf (CEO): Thank you Board president and Board members. As always, our team is committed to create a positive school climate. I am pleased to see the team work very hard every single day to improve our student education and make sure every student gets high quality education.

- We are carefully planning our upcoming summer school which we have on the agenda today and hope the board will approve today.
- This summer school, we will focus on reading and hope to improve reading levels for all our students.
- We are partnering with SDSU reading center who will bring 10 of their SDSU employees to help facilitate some of the summer program activities.
- We project student instructor ration to be 6-1 because we want students to get 1-1 attention.
- PE team will plan sports activities during summer sessions to help motivate our students.
- We have a grant for the summer program which will help the cost.
- We lost some teachers but we have candidates we are going to interview in the next few weeks. ELPAC test is ongoing very well, we will complete once we comeback. Next is CASP.

Ali Hori (Principal): Please approve summer program because it will help cover the learning gap that exists because of the pandemic. ICS parents are very supportive of the summer program so we expect a good number student to participate.

Abdi Mohamud: Enhancing ICS network work will begin in June of 2022. Turf work is going great and on-
Have started on time. Completion is expected to be in the next 2-3weeks. Also, we are in contact with another vendor for lighting since we plan our partners in the community to use the facility at night.

Mr. Walt (Utmost - PE Teacher): Our mission is to create better versions of each student. This year we will focus on mental health and knock down barriers. We will continue to make students our priority. We want to teach kids success and we will build their confidence. We want to create a healthy competition.

Financial Summary: Josh Eng, CSMC:

- ADA concern as budget may be impacted by a negative change to the ADA.
- Potential Negative ADA budget impact ~175k but it will be clearer as we get close to the end of FY.
- Main category that exceeded budgeted amount so far is Utilities.
- No major changes to the projected deficit since our last month's presentations.

Ibrahim Hassan – We have solar; why do we have more expenses with utilities?

Josh Eng: I am not really sure; admin may be able to explain.

Shuayb Mumin: How do we compare to other similar schools over all on the health of our finances?

Josh Eng – Iftin has very healthy savings and are in a very fiscally very sound.

Faisal Ali: What would you say is the main changes from our original budget vs actuals as of today?

Josh Eng: Savings on benefits and because of that we expect that to offset other categories in deficit.

Faisal Ali: School has good savings and that is why we have decided to spend on few important items this year such as the turf field construction.

Josh: Yes, school has very good savings compared to other schools and you can afford to spend on these projects.

School Year Calendar 2022-23

Mr. Ali Hori – Here is the new school master calendar for 2022-2023. As you can see there are no major changes as it is very similar to this year's calendar. Obviously, Ramadan will fall roughly in the last week of March in 2023 so our spring break will continue to be the last 2 weeks of Ramadan which students and parents continue to support. Please let us know if you have any questions or concerns about the new calendar.

Appointment of a New Board member: Rashid Mursal

Ibrahim Hassan: Rashid is parent in this school and I support his willingness to join the board, he is the kind of people we should have on our board.

Ali Hori: Rashid loves Iftin and is always involved in the betterment of this school. I support his nomination and request board to approve his nomination.

Rahmo Abdi: I saw Mr. Rashid; he always brings our community together. He is a leader and someone this board will benefit from his wisdom. He will be a great addition to the team.

Maslah Yussuf: Mr. Maslah will contribute to Iftin very positively. He is a very engaged parent who always helps the school and other parents. I

Faisal Ali: Why do you want to join the board? What do you think you could contribute? Do you have the time and commitment to be a board member?

Rashid Mursal: I served few other roles at Iftin and I want to continue to help. I want to see Iftin continue and be open for a long time. I want to motivate parent participation. I want to help ICS go to the next level and make sure our kids improve academically. ICS is my school; I have over 8 kids attend or graduate from Iftin. I want to help school do better for our kids and grandkids.

Mulki Hersi: Would you commit to be here for every meeting?

Rashid Mursal: I am planning to be here for every meeting and more.

Action Items

A) Approve Summer School Plan

**Motion Johnson Second Mumin Ayes Johnson, Mumin, Hassan, Hersi, Ali, Abdi Nays N/A
Abstain N/A Absent N/A**

B) Appointment of a New Board Member
a. Rashid Mursal

**Motion Hassan Second Mumin Ayes Johnson, Mumin, Hassan, Hersi, Ali, Abdi Nays N/A
Abstain N/A Absent N/A**

Closed Session

N/A

Report to Open Session

Reportable Action:

Advanced Planning

The next regularly scheduled Governing Board Meeting is to be held on Friday, May 27, 2022 at 5:30PM

ADJOURN

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Iftin Charter School



	NAME	2021-22 Estimated Actuals	2022-23 Preliminary Budget	VARIANCE
	TOTAL ENROLLMENT	404	425	21
	AVERAGE DAILY ATTENDANCE	376	399	22.6
REVENUE	State LCFF Revenue	\$ 3,888,400	\$ 4,340,613	\$ 452,213
	Federal Revenue	\$ 1,352,415	\$ 989,606	\$ (362,809)
	Other State Revenue	\$ 592,966	\$ 869,337	\$ 276,372
	Local Revenue	\$ 25,272	\$ -	\$ (25,272)
	TOTAL REVENUE	\$ 5,859,053	\$ 6,199,556	\$ 340,504
	EXPENSES	Certificated Salaries	\$ 1,551,262	\$ 1,657,081
Classified Salaries		\$ 1,554,381	\$ 1,432,490	\$ (121,891)
Benefits		\$ 1,014,787	\$ 1,156,914	\$ 142,126
TOTAL PERSONNEL EXPENSES		\$ 4,120,429	\$ 4,246,484	\$ 126,055
Books and Supplies		\$ 792,878	\$ 747,878	\$ (45,000)
Services and Other Operating Expenses		\$ 1,021,150	\$ 1,095,511	\$ 74,361
Capital Outlay		\$ 25,000	\$ 85,000	\$ 60,000
Other Outgoing		\$ -	\$ -	\$ -
TOTAL OTHER EXPENSES		\$ 1,839,028	\$ 1,928,389	\$ 89,361
TOTAL EXPENSES		\$ 5,959,457	\$ 6,174,873	\$ 215,416
FUND BALANCE	SURPLUS\ (DEFICIT)	\$ (100,405)	\$ 24,683	\$ 125,088
	<i>% of LCFF Revenue</i>	<i>-2.6%</i>	<i>0.6%</i>	
	BEGINNING FUND BALANCE	\$ 2,253,133	\$ 2,152,728	
	ENDING BALANCE	\$ 2,152,728	\$ 2,177,411	
	<i>% of Expenses</i>	<i>36%</i>	<i>32%</i>	<i>0.0%</i>

REVENUE INPUT

ACCT	ACCOUNT NAME	2021-22 Estimated Actuals	2022-23 Preliminary Budget	VARIANCE
LCFF				
8011	LCFF; state aid	1,080,975	1,355,084	274,109
8012	LCFF; EPA	75,286	79,800	4,514
8096	In-Lieu of Property Taxes	2,741,363	2,905,729	164,366
8019	Prior Year Income/Adjustments	(9,224)	-	9,224
TOTAL LCFF REVENUE		\$ 3,888,400	\$ 4,340,613	\$ 452,213
FEDERAL				
8181	Special Education - Federal	51,581	53,433	1,852
8220	Federal Child Nutrition	320,000	320,000	-
8290	All Other Federal Revenue	-	-	-
8290-3210	CARES ESSER I	-	-	-
8290-3212	CARES ESSER II	439,661	-	(439,661)
8290-3213	ESSER III	325,000	400,000	75,000
8291	Title I	155,957	155,957	-
8292	Title II	17,899	17,899	-
8293	Title III	31,918	31,918	-
8294	Title IV	10,399	10,399	-
TOTAL FEDERAL REVENUE		\$ 1,352,415	\$ 989,606	\$ (362,809)
OTHER STATE				
8520	State Child Nutrition Program	40,000	40,000	-
8550-K8	MANDATE BLOCK GRANT K-8	5,934	6,825	891
8560-12	RESTRICTED LOTTERY	24,468	25,935	1,467
8560-22	LOTTERY	61,358	65,037	3,679
8590-66	MENTAL HEALTH	7,920	7,920	-
8590-61	ASES	-	-	-
8590-7422	IPI	7,128	-	(7,128)
8590-7425	ELOG	90,000	100,000	10,000
8590-6266	Educator Effectiveness	96,632	-	(96,632)
8590-2600	ELOP	-	289,786	289,786
8590-6053	Universal PreK	-	58,711	58,711
8599	Prior Year State Income/Adjustments	-	-	-
8792	SPED State/Other Transfers of Apportionments from County	259,526	275,123	15,598
TOTAL OTHER STATE REVENUE		\$ 592,966	\$ 869,337	\$ 276,372
LOCAL				
8639	Student Lunch Revenue	-	-	-
8650	Rental Income	-	-	-
8660	Interest Income	7,460	-	(7,460)
8682	Foundation Grants/Donations	-	-	-
8685	School Site Fundraising	1,200	-	(1,200)
8688	Community Enhancement Program Grant	-	-	-
8698	E-rate Revenue	-	-	-
8699	All Other Local Revenue	14,106	-	(14,106)
8982	Foundation Grants/Donations	-	-	-
8983	All Other Local Revenue	2,506	-	(2,506)
TOTAL LOCAL REVENUE		\$ 25,272	\$ -	\$ (25,272)
TOTAL REVENUE		\$ 5,859,053	\$ 6,199,556	\$ 340,504

EXPENSES INPUT

ACCT	ACCOUNT NAME	2021-22 Estimated Actuals	2022-23 Preliminary Budget	VARIANCE
1000 - CERTIFICATED				
1100	Teacher Salaries	1,232,828	1,323,936	91,108
1105	Teach Stipends	-	-	-
1120	Substitute Expense	-	-	-
1200	Certificated Pupil Support Salaries	85,000	89,975	4,975
1300	Certificated Supervisor and Administrator Salaries	233,434	243,171	9,737
1900	Other Certificated Salaries	-	-	-
Totals		\$ 1,551,262	\$ 1,657,081	\$ 105,820
2000 - CLASSIFIED				
2100	Instructional Aide Salaries	235,432	221,798	(13,635)
2200	Classified Support Salaries (Maintenance, Food)	75,000	53,032	(21,968)
2300	Classified Supervisor and Administrator Salaries	260,000	211,300	(48,700)
2400	Clerical, Technical and Office Staff Salaries	90,188	109,390	19,202
2900	Other Classified Salaries	893,760	836,970	(56,790)
Totals		\$ 1,554,381	\$ 1,432,490	\$ (121,891)
3000 - BENEFITS				
3101	State Teachers' Retirement System, certificated positions	272,625	316,503	43,877
3202	Public Employees Retirement System	287,314	363,423	76,109
3301	OASDI/Medicare Certificated, Unrestricted	17,009	-	(17,009)
3302	OASDI/Medicare Classified, SPED	92,059	-	(92,059)
3313	OASDI	81,223	88,814	7,591
3323	Medicare	(48,061)	44,799	92,859
3401	Health & Welfare Benefits Certificated	88,895	-	(88,895)
3402	Health & Welfare Benefits Classified	51,518	-	(51,518)
3403	Health & Welfare Benefits	77,288	238,500	161,212
3501	State Unemployment Insurance Certificated, Unrestricted	11,685	-	(11,685)
3502	State Unemployment Insurance Classified	21,508	-	(21,508)
3503	State Unemployment Insurance	1,723	27,636	25,913
3603	Worker Compensation Insurance	60,000	77,239	17,239
3703	Other Post Employment Benefits	-	-	-
3903	Other Employee Benefits	-	-	-
Totals		\$ 1,014,787	\$ 1,156,914	\$ 142,126
TOTAL PERSONEL EXPENSE		\$ 4,120,429	\$ 4,246,484	\$ 126,055
4000 - BOOKS AND SUPPLIES				
4100	Approved Textbooks and Core Curricula Materials	112,610	112,610	-
4200	Books and Other Reference Materials	40,000	40,000	-
4300	Materials and Supplies	105,000	60,000	(45,000)
4301	Positive Behavior Expenses	-	-	-
4315	Classroom Materials and Supplies	50,000	50,000	-
4342	Materials for School Sponsored Athletics	6,307	6,307	-
4381	Plant/Facilities Maintenance	8,065	8,065	-
4400	Noncapitalized Equipment	32,657	32,657	-
4407	Student Educational Software	-	-	-
4410	Software and Licensing	28,000	28,000	-
4430	Noncapitalized Student Equipment	44,289	44,289	-
4440	Student Events	5,950	5,950	-
4700	Food and Food Supplies	360,000	360,000	-
TOTAL BOOKS AND SUPPLIES		\$ 792,878	\$ 747,878	\$ (45,000)
5000 - SERVICES AND OTHER OPEX				
5200	Travel and Conferences	2,322	2,322	-
5210	Training and Development Expense	40,000	60,000	20,000
5300	Dues and Memberships	12,780	12,780	-
5400	Insurance	60,000	60,000	-
5500	Operation and Housekeeping Services	51,210	53,771	2,561
5501	Utilities	65,299	68,564	3,265
5505	Student Transportation and Field Trips	525	525	-
5600	Space Rental/Leases Expense	157,000	157,000	-
5601	Building Maintenance	55,000	60,000	5,000
5602	Other Space Rental	200	200	-
5605	Equipment Rental/Lease Expense	21,000	21,000	-
5610	Equipment Repair	4,001	4,001	-
5800	Professional/Consulting Services and Operating Expenditures	60,000	60,000	-
5803	Banking and Payroll Service Fees	22,000	22,000	-
5805	Legal Services and Audit	45,000	45,000	-
5806	Audit Services	12,945	12,945	-
5807	Legal Settlements	40,000	40,000	-
5809	Employee Tuition Reimbursement	-	-	-
5810	Educational Consultants	130,000	190,000	60,000
5811	Student Transportation	1,078	1,078	-
5812	Other Student Activities	1,950	1,950	-
5815	Advertising/Recruiting	10,000	10,000	-
5820	Fundraising Expense	67	67	-
5830	Field Trips	47,000	26,440	(20,560)
5836	Transportation Services	26,595	26,595	-
5842	Services Student Athletics	-	-	-
5873	Financial Services	80,000	80,000	-
5874	Personnel Services	5,261	5,261	-
5875	District Oversight Fee	39,311	43,406	4,095
5877	IT Services	3,508	3,508	-
5890	Interest Expenses/Fees	1,302	1,302	-
5900	Communications (Tele., Internet, Copies, Postage, Messenger)	25,796	25,796	-
5999	Credit Card	-	-	-
TOTAL SERVICES AND OTHER OPEX		\$ 1,021,150	\$ 1,095,511	\$ 74,361
6000 - CAPITAL OUTLAY				
6900	Depreciation Expense	25,000	85,000	60,000
TOTAL DEPRECIATION		\$ 25,000	\$ 85,000	\$ 60,000
7000 - OTHER OUTGOING				
7438	Debt Service Interest	-	-	\$ -
TOTAL OTHER OUTGOING		\$ -	\$ -	\$ -
TOTAL EXPENSES		\$ 5,959,457	\$ 6,174,873	\$ 215,416



ENLIGHTENMENT THROUGH ACADEMIC RIGOR,
CULTURAL LITERACY AND COMPASSION

LCAP Update

Board of Directors Public Hearing

Abdi Mohamud: Operations Manager
May 27, 2022

Overview of LCAP

The LCAP is an acronym for the Local Control and Accountability Plan, the document that communicates to internal and external stakeholders and how the LEA plans to operationalize equity.

- Communicate goals and actions that improve student outcomes and address any gaps
- Measuring and Reporting Results and Stakeholder Engagement.

Stakeholder Engagement

Describes the process for conferring with the stakeholder groups and articulating the impact of their feedback on the development of the LCAP.

Annually we publish our LCAP survey to gather input from a wide range of stakeholders: Parents, staff, students and the community to inform actions, programs and services in our LCAP.

Stakeholder Engagement

Monthly parent meetings to update parents on school process and procedures, safety guidelines, academic plans as well as current state of the school year. Parents have an opportunity at each meeting to have their voices heard.

School Site Council and ELAC: Iftin holds six meetings each year to discuss the educational plans of the school as well as to review the LCAP and LCFF funding.

LCAP Survey to provide their input on student outcomes, engagement, and conditions of learning. Iftin communicated the survey to all stakeholders through emails, mass phone calls, and posting the survey to our school website.

Iftin School Board Meetings: Iftin holds monthly board meetings to update the board on operations, instruction, and school needs

LCAP Process and Timeline

Communication

- Ongoing monthly meetings with stakeholders
- LCAP survey
- Share LCAP draft highlights with SSC/ELAC committee

Timeline for LCAP Approval

- May 27, 2022 Public Hearing
- June 24, 2022 LCAP and Budget Board approval.

LCAP Survey Feedback

LCAP survey: 111 responses; 45 students responded, 37 parents responded, 2 board members, 5 community members, and 22 staff members.

Priorities gathered from Survey

Priority 1: Access to instructional materials, textbooks

Priority 2: Enrichment and Intervention Opportunities,
Mental Health Counselors

Priority 3: Teacher recruitment

Priority 4: Improved Technology, network (wiring and internet)

Priority 5: Maintenance of school facility: Cleanliness,
Needs of remodel or renovations (Grass Field)

Priority 6: Student wellness, attendance and discipline policies.

Priority 7: Parental workshops, community partnership

Priority 8: Sports or Extracurricular activities

GOAL #1 Student Outcomes: Iftin Charter School will develop an infrastructure for the collection and analysis of multiple forms of data at the student, classroom, and school-wide level. These data will be used to: monitor student progress and identify student need; make instructional decisions; guide professional learning; and inform program development and monitor the effectiveness of program implementation.

Strengths

- DnA (formerly known Illuminate Assessments) benchmark
- Professional Development (PLC)
- Learning loss improvements (Individualized interventions)
- Intervention and enrichment
- Instructional Support (IA, BI etc)
- Partnered with SDSU Reading Center

Challenges

- Late start of benchmark, due to new system configurations
- Too many assessments
- Data Room
- Reading Specialist
- Math Resource Teacher
- Attendance

GOAL#2 Engagement: Iftin Charter School will engage parents and the community as partners through communication, collaboration, and education to ensure that all students are college ready. Iftin will foster a learning-centered culture dedicated to academic rigor, cultural literacy, and compassion built on the core values of Integrity, Focus, Tolerance, Independence, and Nurturing that will provide all students with a nurturing and safe learning environment through the integration of social-emotional learning that promotes positive behavior.

Strengths

- School to home communications
- Parent Liaison/Parent Center 9A
- Parental training and workshops
- Technology resource access, translations and multimedia
- Hotspots for families (Internet)
- SSC/ELAC participation
- Volunteer Program
- Rosetta Stone for Parents/ Learn English
- Before school enrichment opportunities

Challenges

- Consistent Reading pull-out groups

GOAL#3 Conditions of Learning: Iftin will maintain a safe, healthy learning environment by providing sufficient staffing and ensure that each and every child has access to standards-aligned curricula taught by qualified teachers. ICS will create opportunities for students to become interested in school and learning through technology-based activities such as project-based learning, extended extracurricular and expanded learning program involvement, including other enrichment opportunities (arts programs, field trips, assemblies, athletics, etc.). Maintain clean, safe, and appealing facilities conducive to learning.

Strengths

- 1:1 Home access to technology
- Community feels safe, engaged and supported.
- Common Core Aligned curriculum
- Social Emotional Support for students
- Learning support and Interventions
- ELD support
- Maintained all technical needs and applications for teaching and learning
- Positive School climate (PBIS, Restorative practice)
- Maintain facilities

Challenges

- Learning gaps

Tentative Agreement
Between
Iftin Charter School
And
San Diego Education Association
May 23, 2022

MEMORANDUM OF UNDERSTANDING
RETENTION AND RECOGNITION INCENTIVE

1. In order to recognize and retain Iftin Charter School educators and provide a stable learning environment for students, current unit members returning for the 2022-2023 school year will receive a one-time stipend of five-thousand dollars (\$5,000), subject to the following terms and conditions:
 - a. The stipend will be paid monthly beginning with the September 2022 pay period.
 - b. Part-time unit members will receive the stipend in the amount proportional to their assignment.
 - c. A unit member whose employment terminates before the last day of the work year forfeits any payments scheduled after the date of termination.

FOR SDEA:

FOR IFTIN:

Holly Franco, SDEA AR

Maslah Yussuf, Iftin CEO