



“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

GOVERNING BOARD AGENDA- Regular Board Meeting

Meeting of Friday, April 22, 2022 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library)

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Faisal Ali

WELCOME GUESTS / CALL TO ORDER 5:30PM

Roll Call

Faisal Ali	President
Rahmo Abdi	Secretary
Mulki Hersi	Treasurer
Dr. Joseph Johnson	Member
Ibrahim Hassan	Member
Shuayb Mumin	Member

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

Consent Items

Approve meeting minutes of 2/25/2022

Discussion Items

- A) CEO Report
- B) Monthly Financial Board Report
- C) Turf Install Project updates
- D) School Year Calendar 2022-23
- E) Summer School Plan 2022
- F) Appointment of a New Board member
 - Rashid Mursal

Action Items

- A) Approve Summer School Plan
- B) Appointment of a New Board Member
 - a. Rashid Mursal

Closed Session

N/A

Report to Open Session

Reportable Action:

Advanced Planning

The next regularly scheduled Governing Board Meeting is to be held on Friday, May 27, 2022 at 5:30PM

ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) If you would like to request any attachments or other public documents, contact Abdi Mohamud at: Moahamud@iftincharter.net



GOVERNING BOARD MINUTES - Regular Meeting

Meeting of Friday, February 25, 2022 at 5:30PM

5465 El Cajon Blvd., San Diego, CA 92115 (Library) and Via ZOOM

Join Zoom Meeting

<https://iftincharter-net.zoom.us/j/84409221129>

Meeting ID: 844 0922 1129

One tap mobile

+16699006833,,84409221129# US (San Jose)

+13462487799,,84409221129# US (Houston)

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades TK-8 an academically rigorous, common core aligned curriculum, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students' cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

Approval of Agenda: Faisal Ali

WELCOME GUESTS / CALL TO ORDER 6:00 PM

Roll Call

Faisal Ali	President present
Rahmo Abdi	Secretary present
Mulki Hersi	Treasurer present
Dr. Joseph Johnson	Member present
Ibrahim Hassan	Member present
Shuayb Mumin	Member present

Call to Order and Establishment of Quorum

- Mr. Faisal Ali called the meeting to order at 5:30 p.m.

PUBLIC COMMENT

PUBLIC COMMENT— Anyone wishing to address the Board on agenda, non-agenda, and/or Closed Session items may do so. Individual speakers will be limited to three (3) minutes. Total public input on any one subject may be limited to fifteen (15) minutes, and may be extended at the discretion of the Board Chairperson. Comments on an agenda item may be taken when the agenda item is discussed by the Board. Comments on non-agenda items will be heard before the Consent Motion.

No Public Comments



GOVERNING BOARD MINUTES - Regular Meeting

CONSENT ITEMS

A motion was made to approval of meeting minutes of 12/17/21, as presented

**Motion Hersi Second Johnson Ayes Johnson, Mumin, Johnson, Hersi, Ali, Abdi Nays N/A
Abstain N/A Absent N/A**

Discussion Items

- A) CEO Report
- B) Approval of 2021-22 2nd Interim
- C) LCAP Supplemental Report to Annual Update
- D) Comprehensive School Safety Plan

CEO/Principal Report:

Maslah Yussuf: “Thank you honorable Board President, Board members. We are committed to providing high quality education to all students, creating positive school climate, and making sure we are in compliance with State, Federal and our MOU with San Diego County Office of Education. We are working very hard day in and day out to ensure we uphold our core values which guides our work each day.”

- We currently have 399 students enrolled
- We are making outreach efforts for next school year
- There is an influx of refugees coming to San Diego, from Afghanistan almost 1,060 families sponsored by African Alliance organization. We are scheduled to meet with the organization.
- Fiscally we are solvent
- School climate is very positive, students are reminded each day of the Iftin core values. They also recite the Iftin Pledge.
- Our 8th grade students visited the neighboring Crawford high School.
- We have ongoing Parent workshops to support our families.
- We are refining our after-school program to make it more effective. We are working closely with Dr. Scieurba, Director of the Literacy center of SDSU.
- We successfully received the Health Education Framework from SDCOE in our effort to support our students and families. This health grant is focused on teaching the functional health information to support healthy decisions. This includes, Nutrition and physical activities as well as targeting the mental health, social emotional support for all students.



GOVERNING BOARD MINUTES - Regular Meeting

Ali Hori, Principal

- Our School Climate is very positive. Our parents are very happy. We are so proud of the progress we have made together.
- We are working with families to ensure that we fill the educational gaps. Our families are working with us and we are able to provide more resources.

Yolande Charles

- We are providing Glad trainings for our teachers, starting next week on minimum days.
- We are hosting Scholastic book fair March 7th
- Math Night for families is coming up next Thursday
- Data Review. Focusing on priority standards. Using data to drive instruction.

Financial Summary: Joshua Eng, CSMC

As of Jan 31, 2022, compared against our board-approved budget on Nov 19, 2021, based on 400 students enrolled and 380 ADA. The budget is subject to a negative change if these ADA numbers are not met. YTD Revenues Through Jan 31, 2022, are \$2,752,504 or 13.5% over our current budget due to timing, as funds were advanced to the school earlier than expected. This is not an increase in new revenue. However, there is \$70k of new revenue from school lunch reimbursements for the months of September and October. This is to reimburse the related unbudgeted food expenses, so there is no net gain. YTD Expenses Through Jan 31, 2022, are \$2,875,019 or 5.6% under our current budget due to the timing of actual expenditures being behind our budgeted timing. This does not indicate a savings. The school is currently over budget in the books & supply category due to \$90k spent on school meals (Sept. Oct. Nov.). This however is partially offset by the new revenue noted above. Therefore, net deficit is (\$122,514) or 80.2% under our current budget.

LCAP Supplemental Report to Annual Update

The LCAP includes an annual update component that provide mid-year progress in actual expenditures, measurable outcomes and implementation progress. The 2021-22 Supplement to Annual update reports the engagement and implementation progress for funds related to the Budget Act (American Rescue Plan Act of 2021). The Annual update will continue to be updated leading to the 2022-23 LCAP in June 2022.

Comprehensive School Safety Plan

The California *Education Code (EC)* Section 32281(a) requires every kindergarten through grade twelve school, public and public charter, including community and court schools, to develop and maintain a CSSP designed to address campus risks, prepare for emergencies, and create a safe, secure learning environment for students and school personnel.

We have applied updates to the current CSSP, which includes the Assessment of the current status of the neighborhood crime, School safety incidents and response. We also made revisions to our disaster emergency plan.



GOVERNING BOARD MINUTES - Regular Meeting

Action Items

A) A motion was made to approve 2021-22 2nd Interim, as presented.

Motion Hassan **Second** Abdi **Ayes**, Hassan, Johnson, Mumin, Abdi, Hersi, Ali, **Nays** N/A
Abstain N/A **Absent** N/A

B) A motion was made to approve Comprehensive School Safety Plan, as presented.

Motion Hersi **Second** Abdi **Ayes**, Johnson, Mumin, Abdi, Hersi, Ali, Hassan, **Nays** N/A
Abstain N/A **Absent** N/A

Report to Open Session

Reportable Action: NONE

Advance Planning

The next regularly scheduled Governing Board Meeting is to be held **on Friday, March 25, 2022** at 5:30PM.

Adjournment. 7:34 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Operations Manager, Abdi Mohamud, at Mohamud@iftincharter.net



GOVERNING BOARD MINUTES - Regular Meeting

Unofficial



"At CSMC We Rise by Lifting Others"

Financials through Mar 31, 2022

Monthly Financial Board Report

Prepared for: IFTIN Charter School

Prepared by School's CSMC SBM -Josh Eng

Financial Summary

Actual to Budget:

This report is as of **Mar 31, 2022**, compared against our board-approved budget on **Nov 19, 2021**, which was based on **400** students enrolled and **380.00** ADA. Based off the schools' latest projections, P2 ADA may be closer to **370**. This could result in a **<\$175K> loss** against the budgeted revenue.

YTD Revenues Through **Mar 31, 2022**, are **\$3,839,737** or **14.4% over** our current budget due to revenue being advanced earlier than budgeted as well as unbudgeted food services revenue being received. Neither amounts to a net gain as one is due to timing of when funds were received compared with the budget, and the other is offset with new expenses (food expenses).

Despite this; at year end, revenue may come in lower than budgeted based of the first paragraph as it relates to year end P2 ADA numbers.

YTD Expenses Through **Mar 31, 2022**, are **\$3,930,853** or **3.6% under** our current budget due to timing of expenditures compared with budget; school will have to wait until year end to determine whether the school comes in under budget for the year as the school is over its annual budget in the following categories:

Textbooks, Noncapitalized Equipment, Student Equipment, Dues & Memberships, Utilities, & Building Maintenance. The sum of these overages is ~\$45k.

The school has also incurred unbudgeted food service expense \$127K; this however will be offset by new revenue noted in the revenue section.

Therefore, net income is **(\$91,116)** or **-87.4% over** our current budget. Given the points noted above, at this current rate, the school's net income for the year could be significantly worse than the original budget suggest, potentially deficit of **<\$235K>**.

Balance Sheet:

As of **Mar 31, 2022**, we had total cash of **\$2,072,199**, short-term liabilities of **\$211,792**, and long-term liabilities of **\$0**. The ending fund balance is **\$2,162,017**.



Understanding the Financial Health of the Organization

The chart below explains some of the parameters that the school's leadership can evaluate to understand their financial health, and potential areas of weakness.

Current Ratio (Liquidity)

Ability to pay short-term obligations



Current:

10.4

Target:

> 1.0

Formula:

$(\text{Current Assets}) / (\text{Current Liabilities})$

Defensive Interval

Months of continued operation without incoming funds



Current:

4.8

Target:

> 3 months

Formula:

$(\text{Cash} + \text{Securities} + \text{AR}) / (\text{Average Expenses for Past 12 Months})$

Cash Ratio

Ability to meet short-term obligations with cash



Current:

978.4 %

Target:

> 100.0 %

Formula:

$(\text{Cash}) / (\text{Current Liabilities})$

IFTIN Charter School Financial Snapshot

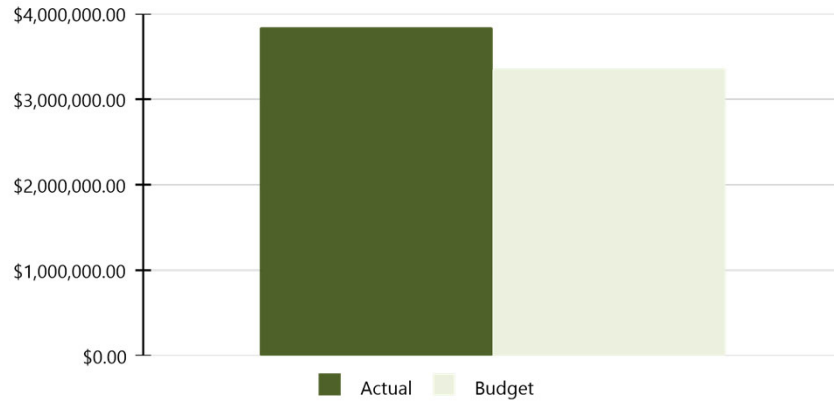
FY 2021-2022, July - March



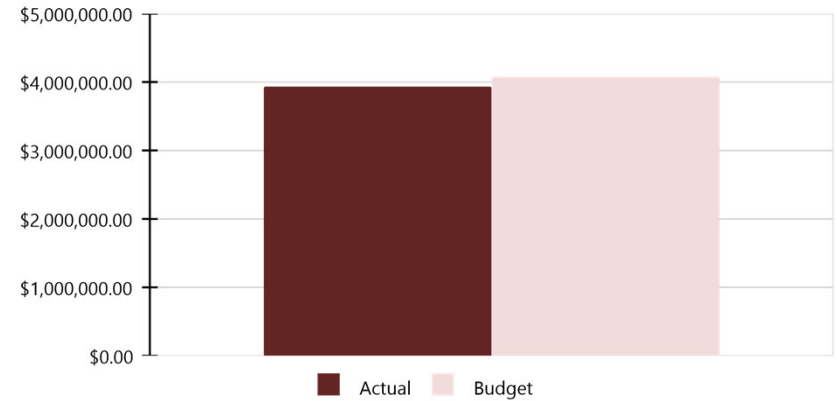
Cash Balance

\$2,072,199

Revenue to Date



Expense to Date



Revenue Summary

Actual	\$3,839,737
Budget	\$3,356,769
Actual to Budget	14.4 %

Expense Summary

Actual	\$3,930,853
Budget	\$4,077,072
Actual to Budget	-3.6 %



Actual to Budget Summary

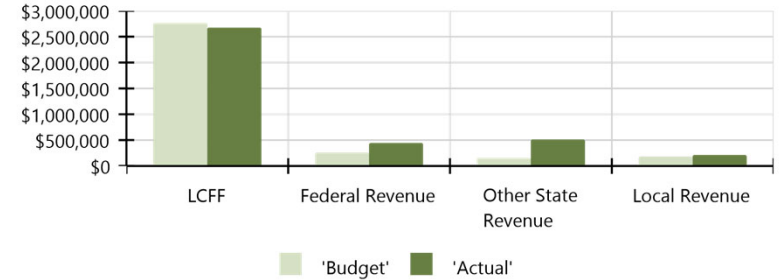
FY 2021-2022, July - March

This report displays all actual and budgeted revenue and expenditures by object code series and by month. This report can be useful in ensuring you receive your revenue in a timely manner and that you stay within the board approved expenditure levels.

Revenue	Expenses	Surplus / (Deficit)
\$3,839,737	\$3,930,853	(\$91,116)

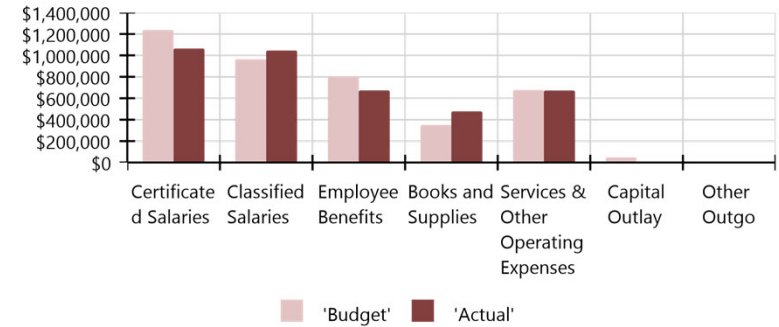
Account Description	July - Last Closed			2021-2022		
	Actual	Budget	Variance \$	Total Budget	Actual to Total Budget %	Remaining Budget
LCFF	\$2,674,374	\$2,763,019	(\$88,645)	\$3,974,157	67.3 %	\$1,299,783
Federal Revenue	\$442,777	\$258,098	\$184,679	\$1,032,415	42.9 %	\$589,639
Other State Revenue	\$512,302	\$153,854	\$358,448	\$327,015	156.7 %	(\$185,287)
Local Revenue	\$210,284	\$181,798	\$28,486	\$242,562	86.7 %	\$32,277
Total Revenue	\$3,839,737	\$3,356,769	\$482,967	\$5,576,149	68.9 %	\$1,736,412

Revenue by Category



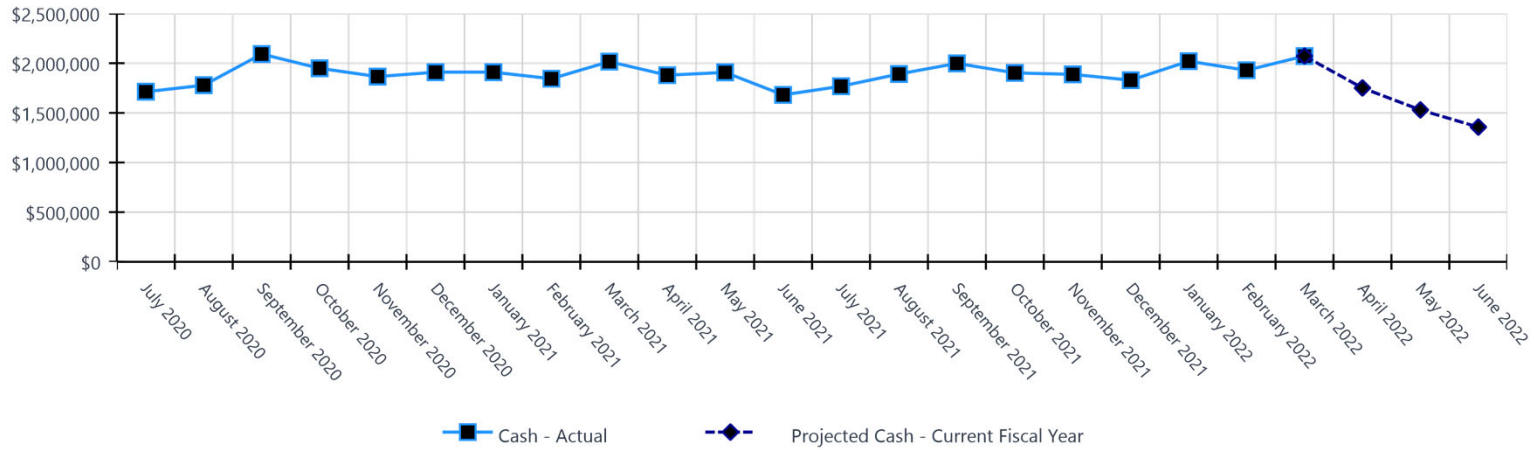
Account Description	July - Last Closed			2021-2022		
	Actual	Budget	Variance \$	Total Budget	Actual to Total Budget %	Remaining Budget
Certificated Salaries	\$1,063,514	\$1,236,367	\$172,853	\$1,752,250	60.7 %	\$688,736
Classified Salaries	\$1,045,779	\$963,894	(\$81,886)	\$1,282,212	81.6 %	\$236,432
Employee Benefits	\$672,627	\$802,021	\$129,394	\$1,101,508	61.1 %	\$428,881
Total Personnel Expenses	\$2,781,921	\$3,002,282	\$220,361	\$4,135,970	67.3 %	\$1,354,049
Books and Supplies	\$477,438	\$349,979	(\$127,459)	\$423,421	112.8 %	(\$54,017)
Services & Other Operating Expenses	\$671,494	\$677,636	\$6,142	\$943,042	71.2 %	\$271,548
Capital Outlay	-	\$47,176	\$47,176	\$71,000	0.0 %	\$71,000
Other Outgo	-	-	-	-	0.0 %	\$0
Total Operational Expenses	\$1,148,932	\$1,074,790	(\$74,141)	\$1,437,463	79.9 %	\$288,531
Total Expenses	\$3,930,853	\$4,077,072	\$146,220	\$5,573,433	70.5 %	\$1,642,581
Net Income	(\$91,116)	(\$720,303)	\$629,187	\$2,716	-3,354.7 %	\$93,832

Expense by Category



Monthly Cash Balance Over Time

Current fiscal year and prior year



	Cash Amount	Actual or Projected
July 2020	\$1,712,769.35	Actual
August 2020	\$1,778,485.56	Actual
September 2020	\$2,092,562.42	Actual
October 2020	\$1,949,074.55	Actual
November 2020	\$1,865,479.60	Actual
December 2020	\$1,909,931.41	Actual
January 2021	\$1,909,763.09	Actual
February 2021	\$1,844,153.84	Actual
March 2021	\$2,016,507.23	Actual
April 2021	\$1,879,805.28	Actual
May 2021	\$1,907,920.08	Actual
June 2021	\$1,681,130.94	Actual

	Cash Amount	Actual or Projected
July 2021	\$1,768,130.82	Actual
August 2021	\$1,891,659.16	Actual
September 2021	\$1,998,792.83	Actual
October 2021	\$1,902,758.81	Actual
November 2021	\$1,887,948.40	Actual
December 2021	\$1,829,182.94	Actual
January 2022	\$2,020,537.68	Actual
February 2022	\$1,929,300.48	Actual
March 2022	\$2,072,198.78	Actual
April 2022	\$1,750,923.00	Projected
May 2022	\$1,529,744.00	Projected
June 2022	\$1,356,918.00	Projected



Balance Sheet Summary

FY 2021-2022 - March

Liquidity Ratio

10.4

The balance sheet displays all of the school's assets and the school's obligations ('liabilities') at a particular point in time. It is a useful way to ensure the school has enough money to pay off its debts.

Assets	
Current Assets	
Cash	\$2,072,199
Accounts Receivables	\$67,958
Prepaid Expenses	\$56,095
Total Current Assets	\$2,196,252
Fixed Assets	
Furniture and Fixtures	\$291,757
Construction in Progress	\$1,000
Accumulated Depreciation	(\$123,028)
Total Fixed Assets	\$169,730
Other Assets	
Security Deposits	\$7,826
Total Other Assets	\$7,826
Total Assets	\$2,373,808

Liabilities and Net Assets	
Current Liabilities	
Accounts Payable	(\$41)
Accrued Salaries, Payroll Taxes, Postemployment Benefits	\$126,816
Deposits held on behalf of other employees	\$77,888
Deferred Revenue	\$7,128
Total Current Liabilities	\$211,792
Long Term Liabilities	
Total Long Term Liabilities	\$0
Total Liabilities	\$211,792
Net Assets	
Unrestricted Net Assets	\$2,253,133
Profit/Loss YTD	(\$91,116)
Total Net Assets	\$2,162,017
Total Liabilities and Net Assets	\$2,373,808

CSMC Charter School Support Team



Executive VP of Client Services
Tom Nichols



tnichols@csmci.com



Regional SBM Director
Josh Eng



jeng@csmci.com



School Business Manager
Josh Eng



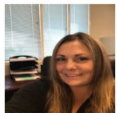
jeng@csmci.com



Regional AM Director
Mai Luong



mluong@csmci.com



Account Manager
Leah Stewart



lstewart@csmci.com



Associate AM
Jenny Nelson



jnelson@csmci.com



Looking Ahead

4/20/2022	CSMC Virtual Office Hours, open to all CSMC clients
4/22/2022	Due Date Varies: Special education federal and level 3 reports; timing and steps vary Board Meeting
4/30/2022	Federal Cash Management Data Collection (CMDCC) ASES attendance and expenditure reports
5/1/2022	Public Hearing for Preliminary Budget and LCAP Preliminary Budget for next fiscal year
5/2/2022	Due May: Form 990 Return of Exempt Organization Due Date Varies: Special education low incidence reimbursement; timing and steps vary
5/4/2022	CSMC Webinar, open to all CSMC clients
5/15/2022	Form 990 Return of Exempt Organization
5/16/2022	Due Mid May: Public Hearing for Preliminary Budget and LCAP Due Mid May: Preliminary Budget for next fiscal year
5/18/2022	CSMC Virtual Office Hours, open to all CSMC clients
5/27/2022	Board Meeting
6/1/2022	Consolidated Application (ConApp), due 6/30 Approval of LCAP and Budget, due 6/30 CSMC Webinar, open to all CSMC clients
6/2/2022	SB740 application possibly due
6/15/2022	CSMC Virtual Office Hours, open to all CSMC clients



Looking Ahead

	Charter school information survey due to CDE
6/24/2022	Board Meeting
6/25/2022	P-2 Attendance Report
6/29/2022	CSMC Webinar, open to all CSMC clients
6/30/2022	Consolidated Application (ConApp)
	Approval of LCAP and Budget





HELPING THE CHARTER MOVEMENT SUCCEED ONE SCHOOL AT A TIME

info@csmci.com

Office: 888.994.CSMC
43460 Ridge Park Dr., Ste. 100
Temecula, Ca 92590

POWERED BY:



Charter Vision

IFTIN Charter School

Check Register 3/1/2022 through 3/31/2022

Payment Number	Payment Date	Payee Name	Rec Status	Check Amount	Account	Account Description	Transaction Description	Invoiced GL Amount
10008554	3/1/2022	School Food Solutions L3C	Cleared	\$350.00	62-0000-1110-1000-5810-020-101	Educational Consultants	January 2022 - Food Service Administration	\$350.00
10008555	3/1/2022	TIAA Commercial Finance, Inc.	Cleared	\$2,774.05	62-3212-1110-2100-4400-020-103	Noncapitalized Equipment	Equipment Lease	\$2,774.05
10008551	3/1/2022	Izhar Mohamed	Cleared	\$500.00	62-0000-0000-7410-5210-020-202	Training and Development Expense	Parent Training Workshop	\$500.00
10008549	3/1/2022	Colonial Life	Cleared	\$215.40	62-0000-0000-2700-5400-020-000	Insurance	Life Insurance Premium	\$107.70
					62-0000-0000-2700-5400-020-000	Insurance	Life Insurance Premium	\$107.70
10008553	3/1/2022	Regional Employee Benefits Council	Cleared	\$2,708.46	62-0000-1110-1000-3403-020-000	Health & Welfare Benefits	March 2022 Premium & Adjustments	\$2,708.46
10008556	3/1/2022	Waxie Sanitary Supply	Cleared	\$702.40	62-0000-1110-2100-4300-020-103	Materials and Supplies	Solsta Citrus, Clean & Soft No Touch, Dustpan	\$702.40
10008552	3/1/2022	Quill LLC	Cleared	\$193.84	62-0000-1110-1000-4315-020-104	Classroom Materials and Supplies	1/3 Cut Letter Size Folders	\$193.84
10008550	3/1/2022	Intrado Interactive Services Corp.	Cleared	\$738.00	62-0000-1110-2700-5900-020-201	Communications (Tele., Internet, Copies, Postage, Messenger)	Renewal SchoolMessenger Complete-12 Mo. 2021-2022 Renew	\$738.00
10008557	3/2/2022	San Diego Unified School District	Outstanding	\$13,024.33	62-0000-0000-8700-5600-020-000	Space Rental/Leases Expense	January 2022 Lease Fees	\$13,024.33
10008558	3/3/2022	Rahmo Abdi	Cleared	\$600.00	62-0000-1110-2100-5800-020-000	Professional/Consulting Services and Operating Expenditures	Board Meeting Stipend 1/28/22 & 2/25/22	\$600.00
10008561	3/3/2022	Mulki Hersi	Cleared	\$600.00	62-0000-1110-2100-5800-020-000	Professional/Consulting Services and Operating Expenditures	Board Meeting Stipend 1/28/22 & 2/25/22	\$600.00
10008559	3/3/2022	Faisal Ali	Cleared	\$600.00	62-0000-1110-2100-5800-020-000	Professional/Consulting Services and Operating Expenditures	Board Meeting Stipend 1/28/22 & 2/25/22	\$600.00
10008560	3/3/2022	Ibrahim A. Hassan	Cleared	\$600.00	62-0000-1110-2100-5800-020-000	Professional/Consulting Services and Operating Expenditures	Board Meeting Stipend 1/28/22 & 2/25/22	\$600.00
10008562	3/3/2022	Shuayb Mumin	Cleared	\$600.00	62-0000-1110-2100-5800-020-000	Professional/Consulting Services and Operating Expenditures	Board Meeting Stipend 1/28/22 & 2/25/22	\$600.00

IFTIN Charter School

Check Register 3/1/2022 through 3/31/2022

10008568	3/15/2022	Highline Charter Inc.	Cleared	\$2,390.00	62-3212-1110-1000-5830-020-000	Field Trip Expenses	Conf# 42657, 42658 SAn Diego Safari Park 03/01/22	\$2,390.00
10008572	3/15/2022	Top Notch Catering	Cleared	\$46,414.35	62-5310-1110-3700-4700-020-000	Food and Food Supplies	January 2022 - Breakfast and Lunch	\$28,430.10
					62-5310-1110-3700-4700-020-000	Food and Food Supplies	December 2021 - Breakfast and Lunch	\$17,984.25
10008565	3/15/2022	CaliforniaChoice Benefit Administrators	Cleared	\$21,437.78	62-0000-1110-1000-3403-020-000	Health & Welfare Benefits	April 2022 Health Insurance	\$21,437.78
10008563	3/15/2022	BambooHR LLC	Cleared	\$314.00	62-0000-1110-1000-4410-020-000	Software and Software Licensing	Core HRIS March 2022	\$314.00
10008564	3/15/2022	Culligan of San Diego	Cleared	\$115.00	62-0000-0000-8100-5501-020-000	Utilities	Culligan Water - Equipment Lease March 2022	\$115.00
10008567	3/15/2022	GreatAmerica Financial Services	Cleared	\$102.69	62-0000-0000-9100-5890-020-000	Interest Expense/Fees	Equipment Lease-Ricoh MP 7503 System	\$102.69
10008571	3/15/2022	Scoot Education Inc.	Cleared	\$14,474.33	62-4035-1110-1000-5810-020-103	Educational Consultants	General Education 11/29/21 - 12/03/21	\$3,637.33
					62-4035-1110-1000-5810-020-103	Educational Consultants	General Education 01/10/22 - 01/14/22	\$2,521.00
					62-4035-1110-1000-5810-020-103	Educational Consultants	General Education 01/28/22	\$299.00
					62-4035-1110-1000-5810-020-103	Educational Consultants	General Education 12/13/21 - 12/17/21	\$2,839.00
					62-4035-1110-1000-5810-020-103	Educational Consultants	General Education 01/03/22 - 01/07/22	\$3,982.00
					62-4035-1110-1000-5810-020-103	Educational Consultants	General Education 02/28/22 - 03/03/22	\$1,196.00
10008566	3/15/2022	City Treasurer	Cleared	\$1,053.32	62-0000-0000-8100-5501-020-000	Utilities	Water Charges 02/08/22 - 03/07/22	\$1,053.32
10008570	3/15/2022	Sutherland Consulting Group, Inc.	Cleared	\$550.00	62-0000-1110-2100-5800-020-000	Professional/Consulting Services and Operating Expenditures	E-Rate Consulting Services - February 2022	\$550.00

IFTIN Charter School

Check Register 3/1/2022 through 3/31/2022

10008569	3/15/2022	North Star Speech and Language	Cleared	\$1,481.25	62-3212-1110-2100-5800-020-301	Professional/Consulting Services and Operating Expenditures	February 2022 Speech & Language Pathology Services	\$1,481.25
10008573	3/15/2022	Waxie Sanitary Supply	Cleared	\$73.12	62-3212-1110-2100-4300-020-301	Materials and Supplies	Waxie Mirage Floor Finish	\$73.12
10008578	3/22/2022	Charter School Management Corporation	Cleared	\$6,666.67	62-0000-0000-7300-5803-020-000	Banking and Payroll Service Fees	April 2022 Bus.Back-Office,Payroll,LCAP, Attend. Support	\$6,666.67
10008575	3/22/2022	Asmasia Ali	Cleared	\$70.41	62-0000-1110-1000-4315-020-000	Classroom Materials and Supplies	REIMB: Fieldtrip T-Shirts (Class Set) & Tye Dye Kits 2/23	\$70.41
10008574	3/22/2022	Amina M. Aliseid	Outstanding	\$42.97	62-0000-1110-2100-4300-020-000	Materials and Supplies	REIMB: Spin Mob System for Kitchen 02/16	\$42.97
10008576	3/22/2022	AmTrust North America, Inc	Outstanding	\$8,233.00	62-0000-0000-2700-5400-020-000	Insurance	Workers' Comp. Insurance Premium	\$8,233.00
10008580	3/22/2022	Young, Minney, Corr. LLP	Cleared	\$590.50	62-0000-0000-2700-5805-020-000	Legal Services and Audit	Services Through 2/28/22	\$590.50
10008582	3/22/2022	Fatma Mohamed	Cleared	\$75.66	62-0000-1110-1000-4315-020-000	Classroom Materials and Supplies	REIMB: Fieldtrip T-Shirts (Class Set) & Tye Dye Kits 2/23	\$75.66
10008581	3/22/2022	Dianna McClendon	Cleared	\$500.00	62-0000-0000-7410-5210-020-000	Training and Development Expense	REIMB: Annual School Neuropsycholgy Virtual Conference 2/28	\$500.00
10008577	3/22/2022	Be Utmost Inc,	Cleared	\$7,400.00	62-0000-1110-1000-5810-020-103	Educational Consultants	March 2022 Be Utmost Youth Fitness	\$7,400.00
10008583	3/22/2022	Quill LLC	Cleared	\$3,875.29	62-3212-1110-1000-4315-020-103	Classroom Materials and Supplies	Black Toner, Colored Toner Cartridges, Sharpies	\$2,404.60
					62-3212-1110-2100-4300-020-103	Materials and Supplies	Bissell Sweeper W/Nylon Brush	\$177.73
					62-3212-1110-1000-4315-020-103	Classroom Materials and Supplies	HP Laser Pro MFP	\$1,292.96
10008586	3/22/2022	Scoot Education Inc.	Cleared	\$1,495.00	62-0000-1110-1000-5810-020-301	Educational Consultants	General Education 03/07 - 03/11/22	\$1,495.00
10008579	3/22/2022	Landmark Healthplan of California, Inc.	Cleared	\$74.48	62-0000-1110-1000-3403-020-000	Health & Welfare Benefits	March 2022 Health Insurance	\$74.48

IFTIN Charter School

Check Register 3/1/2022 through 3/31/2022

10008585	3/22/2022	San Diego County Office of Education	Cleared	\$1,000.00	62-0000-0000-7410-5210-020-102	Training and Development Expense	Teacher Induction Services	\$1,000.00
10008584	3/22/2022	Scholastic Inc	Cleared	\$2,505.70	62-0000-1110-1000-4430-020-000	Noncapitalized Student Equipment	Boof Fair Sales	\$2,505.70
10008587	3/24/2022	San Diego Unified School District	Cleared	\$13,024.33	62-0000-0000-8700-5600-020-000	Space Rental/Leases Expense	April 2022 Lease Fees	\$13,024.33
10008588	3/24/2022	Katherine Scurba	Cleared	\$12,000.00	62-0000-1110-2100-5800-020-102	Professional/Consulting Services and Operating Expenditures	50% of Payment for Scope of Work Outlined in Agreement	\$12,000.00
10008590	3/29/2022	IQ Graphics & Printing	Cleared	\$2,219.65	62-0000-0000-2700-5815-020-301	Advertising/Recruiting	5,000 Brochures, 5,000 Flyers, 4 Signs	\$2,219.65
10008589	3/29/2022	CDW Government	Cleared	\$3,850.00	62-3212-1110-1000-4315-020-103	Classroom Materials and Supplies	EDU Chrome OS White Glove Service	\$3,850.00
10008592	3/29/2022	San Diego Unified School District	Cleared	\$1,762.82	62-0000-0000-8100-5601-020-301	Building Maintenance	Repair Fire Alarm Panel	\$1,762.82
10008591	3/29/2022	North Star Speech and Language	Cleared	\$3,693.75	62-6500-5760-1190-5810-020-104	Educational Consultants	February 2022 Previous Balance - Speech & Language Pathology	\$3,693.75
10008593	3/29/2022	Scoot Education Inc.	Cleared	\$3,190.33	62-0000-1110-1000-5810-020-103	Educational Consultants	General Education 03/14/22 - 03/18/22	\$3,190.33
10008594	3/31/2022	Evo Enterprises, Inc.	Cleared	\$1,000.00	62-0000-0000-0000-9450-020-000	Construction in Progress	Deposit - Artificial Playground Field	\$1,000.00
Total Check Amount				\$185,882.88	Total GL Amount			\$185,882.88



Master Calendar of Events 2022 - 2023

Month	Day	Activity/Event
August	2	First day for Administrative Team and Office Staff
August	16-18	Planning Institute for Teachers
August	22	First Day for Teachers
August	26	Welcome Back Parent Meeting - 6:00 PM at Iftin Charter School Library
August	29	First Day for Students
September	5	No School - Labor Day
September	12-16	Beginning of Year Benchmark
September	14	Back to School Night - 4:30 PM - 6:30 PM
September	14	Emergency Drill - Fire Evacuation
September	23	Parent Meeting at 8:00 AM SSC/ELAC Meeting at 9:00 AM
September	30	Fall Picture Day
October	7	Progress Reports Sent Home
October	10-14	Scholastic Book Fair
October	13	Literacy Family Night - 3:30 PM - 6:30 PM
October	20	Emergency Drill - Great California Shakeout @ 10:21 AM
October	21	Progress Reports Sent Home
October	26-28	Half Days for Teacher Conferences
October	31	End of 1st Quarter Q1 Benchmark Assessments Grades are Due today
November	1	Q1 Awards for K-2
November	2	Q1 Awards for 3-5
November	3	Q1 Awards for 6-8
November	4	Progress Reports Sent Home
November	11	No School Veterans Day
November	15	Emergency Drill - Lockdown/Shelter in Place
November	18	Progress Reports Sent Home
November	18	Parent Meeting at 8:00 AM SSC Meeting at 9:00 AM
November	21-22	Half Day - PD
November	23-25	School Closed for Fall Break (Thanksgiving)
December	2	Progress Reports Sent Home
December	13	Emergency Drill - Fire Evacuation



December	16	Progress Reports Sent Home
December	16	Parent Meeting at 8:00 AM SSC/ELAC Meeting at 9:00 AM
December	19 - 30	School Closed for Winter Break
January	2	School Resumes Physical Fitness Test Window Opens
January	10	Emergency Drill - Earthquake/Evacuation
January	13	Progress Reports Sent Home
January	16	No School - Martin Luther King Day
January	19 - 20	Half Day - Teacher Conferences
January	20	End of 2nd Quarter - Grades Due/Report Cards Printed 2nd Quarter Benchmark Assessments
January	24	Q2 Awards K-2 Report Cards Sent Home
January	25	Q2 Awards 3-5
January	26	Q2 Awards 6-8
January	27	Parent Meeting at 8:00 AM
February	1	Summative ELPAC Window Opens
February	10	Progress Reports Sent Home
February	14	Emergency Drill - Fire Evacuation
February	17-20	No School - Lincoln's Birthday and President's Day
February	24	Progress Reports Sent Home
February	24	Parent Meeting at 8:00 AM SSC/ELAC Meeting at 9:00 AM
March	6 - 10	Summative ELPAC (K-2)
March	13 - 17	Summative ELPAC (3rd - 8th)
March	9	Math Family Night - 4:30 - 6:30
March	10	Progress Reports Sent Home
March	14	Emergency Drill - Lockdown/Shelter in Place
March	22	Ramadan Begins (it begins based on the lunar phase) - Some students will be fasting
March	24	Progress Reports Sent Home
March	24	Parent Meeting at 8:00 AM
March	28	End of 3rd Quarter Grades Due K-2 3rd Quarter Awards
March	29	3 - 5 3rd Quarter Awards
March	30	6 - 8 3rd Quarter Awards
March	31	Cesar Chavez Day - School Wide Celebration



March	30-31	Half Days - Teacher Conferences
March	31	Progress Reports Sent Home Spring Pictures
April	3-7	Q3 Benchmark Assessments
April	7	Progress Reports Sent Home
April	10 - 21	Spring Break
April	25	Emergency Drill - Fire Evacuation
April	28	Progress Reports Sent home
April	28	Parent Meeting at 8:00 AM SSC/ELAC Meeting at 9:00 AM
May	3	Cap and Gown Pictures for K, 5th, 8th
May	1 - 5	Teacher Appreciation Week
May	12	Progress Reports Sent Home
May	16	Emergency Drill - Earthquake/Evacuation
May	23	CAASPP - ELA
May	24	CAASPP - ELA Performance Task
May	25	CAASPP - Math
May	30	CAASPP - Math Performance Task
May	31	CAST (5th and 8th)
May	25	Progress Reports Sent Home
May	26-29	No School - Memorial Day
June	1-9	CAASPP Make- Up
June	5 - 9	Quarter 4 Benchmarks
June	14	Final Grades are Due
June	15	End of Year Awards in Classrooms Report Cards to be Printed
June	16	Last Day of School for Students - End of 4th Quarter Kindergarten Graduation @ 9:00 5th grade Graduation @ 11:00 8th grade Graduation @ 1:30 (8th Grade Clap Out)
June	19	Last Day for Teachers
June	28	Last Day for Administrative Staff (208 days total)

SAN DIEGO COUNTY OFFICE OF EDUCATION
IFTIN CHARTER SCHOOL
Pupil Accounting
2022-2023 Annual Instructional Minutes Schedule

Revised 8-3-17

School	IFTIN Charter
Location	074
Track	T
Modified Day	Friday

Minimum Requirements:	
Kindergarten (including recess)	36,000
Grades 1-3 (not including recess)	50,400
Grades 4-8 (not including recess)	54,000

Grade(s)	Schedule	Start Time	Ending Time	Total minutes per day	Minus minutes of recess	Minus minutes of lunch	Instructional minutes per day	Instructional minutes per week	Number of days per year	Instructional minutes per year	Excess or (shortage)	2 Day Average
Kindergarten	Regular days	08:30 AM	03:20 PM	410	N/A	36	374	1,496	143	53,482		
	Modified Day	08:00 AM	12:15 PM	255	N/A	22	233	233	34	7,922		OK
	Minimum Day	08:00 AM	12:15 PM	255	N/A	22	233	233	3	699		
								1,962	180	62,103	26,103	

Grade(s)	Schedule	Start Time	Ending Time	Total minutes per day	Minus minutes of recess	Minus minutes of lunch	Instructional minutes per day	Instructional minutes per week	Number of days per year	Instructional minutes per year	Excess or (shortage)	
1 - 5	Regular days	08:00 AM	02:50 PM	410	18	36	356	1,424	143	50,908		
	Modified Day	08:00 AM	12:15 PM	255	18	22	215	215	34	7,310	OK	
	Minimum Day	08:00 AM	12:15 PM	255	18	22	215	215	3	645		
								1,854	180	58,863	4,863	

Refer to Administrative Circular No. 55

I verify that the above is the correct schedule for the 2017-2018 school year.	
(Please type your name here) Maslah Yussuf	
Signature (CEO)	Date:

Dates: Minimum days

10/31/22 Mon
3/28/23 Tue

**Please return the schedule to musherenko@sandi.net (Pupil Accounting Office) for corrections.

Any revisions done after final approval will require Pupil Accounting's review.

SAN DIEGO COUNTY OFFICE OF EDUCATION
IFTIN CHARTER SCHOOL
Pupil Accounting

2022-2023 Annual Instructional Minutes Schedule

Minimum Requirements:

Grades 6-8 54,000

School	iftin Middle
Location #	074
Track	T
Modified day	Friday

Schedule	Start Time	Ending Time	Total minutes per day	Minus excess passing time	Minus minutes of lunch/break	Instructional minutes per day	Number of days per year	Instructional minutes per year	Excess or (shortage)
Regular Day	08:30 AM	03:20 PM	410	5	47	358	142	50,836	
Modified Day	08:00 AM	12:15 PM	255	13	17	225	35	7,875	
Minimum Day	08:00 AM	12:15 PM	255	13	17	225	3	675	
							180	59,386	5,386

Regular day

Period	Instructional Time from	to	Num Mins Passing	Inst. Mins per period	
Homeroom	08:30 AM	08:50 AM		20	
1	08:55 AM	09:50 AM	5	55	
2	09:55 AM	10:50 AM	5	55	
3	11:05 AM	12:00 PM	15	55	
4	12:35 PM	01:30 PM	35	55	
5	01:35 PM	02:30 PM	5	55	
6	02:35 PM	03:20 PM	5	45	
			70	340	410
	Less: Excess Passing time		-50	0	
			20	340	360

Minimum and Modified days

Period	Instructional Time from	to	Num Mins Passing	Inst. Mins per period	
1	08:00 AM	08:54 AM		54	
2	08:57 AM	09:51 AM	3	54	
3	10:04 AM	10:58 AM	13	54	
4	11:01 AM	11:55 AM	3	54	
Lunch	11:58 AM	12:15 PM	3	47	
			22	233	255
	Minus Nutrition break and lunch		13	17	
			9	216	225

DATES:

Minimum Days

10/31/22 Mon
3/28/23 Tue

Refer to Administrative Circular No. 220

I verify that the above is the correct schedule for the 2020-2021 school year.	
Maslah Yussuf	
Signature (CEO)	Date

Any revisions done after final approval will require Pupil Accounting's review.

Iftin's Summer Camp (2022)

Carnival Celebration

Dates: June 20 - July 22 (5 weeks): 20-days total Monday through Thursday

Time: 8:30 - 12:30

July 21 - **Carnival 2pm-8pm

Anticipated # of students: 170

Grades: Upcoming 1st - 8th graders

Teachers: 18

Staff: 9

Admin: 3

****PE Coaches**

Programs:

<p>Literacy Lab: 2.5 hours total (Reading and Writing)</p> <p>Language and word study</p> <ul style="list-style-type: none">• Storyboard• Readers Theatre <p>Lunches:</p> <p>10:25am-11am First Lunch</p> <p>11am-11:30am Second Lunch</p>	<ul style="list-style-type: none">• Reach & Fountas/Pinnell• Guided Literacy footprints• Text selected by teacher input from students• Words their way (4-copies)• Core phonics survey
<p>Healthy Connections Lab</p>	<ul style="list-style-type: none">• Physical Activity• Sports• Exercise

First/Last Days of Summer School - Assess Students

Pre/Post

Literacy Lab: Language and word study

- Storyboard
- Readers Theatre

Healthy Connections Lab

- Students will learn and play games
 - Soccer and Basketball Tournament

Summer School 2022: Budget Review

<u>Departments/Costs</u>	<u>Description</u>	<u>Total</u>
<u>Administrative Services Staff</u>	<u>Admin/Office Staff</u> 16hrs per wk *5wks	<u>\$15,000</u>
<u>Certificated Staff</u>	<u>Certificated and Teachers</u>	<u>\$62,500</u>
<u>Classified Staff</u>	<u>6 Instructional Aides</u>	<u>\$18,500</u>
<u>Instruction/Curriculum</u>	Literacy Lab Healthy connection: PE	<u>\$10,500</u>
<u>Special Education: ESY</u>	Service provider/Support staff	<u>\$7,400</u>
<u>Material/Supplies Costs</u>	Equipment and Supplies	<u>\$3,800</u>
<u>Other Cost</u>	Carnival	<u>\$7,500</u>
	<u>Grand Total</u>	<u>\$125,200</u>

**Iffin Charter Public Schools
Governing Board Member Referral Form**

All questions must be answered for the application to be considered complete.

I. Name of Referral
Mursal Rashid Haji Ahmed
Last First Middle

II. Referred By
 Self Other
If other, please state your name and your relationship to the nominee:
Hussein Nur, a friend

III. Additional Information About Person being Referred

Self- employed
Occupation/Job Title _____ Company/Organization _____
Address 2335 52nd St.
San Diego, CA 92105
Telephone (619)793-6600 Fax _____ E-mail mursalgo@gmail.com
Home Address 2335 52nd St. M
San Diego, Ca 92105
Home Telephone _____ Fax _____ E-mail _____

List a maximum of four names of persons submitting letters of recommendation. You should include at least two letters.

- | | | | |
|---|--------------|----|-------------------|
| 1 | Hussein Nur, | 2. | Sadiq Katib |
| 3 | Ali Hori | 4. | Falis Dahir Budul |

IV. Questions for Person Being Referred

Please limit each answer to approximately 150 words.

1. List any previous leadership positions held and describe what you accomplished in those positions.

I was a member of the Iftin parent committee 2017-2019.

2. If you currently serve in a volunteer leadership position with another organization, please explain your role and accomplishments.

I serving now as a Hoda Community parent committee memeber.

3. What special abilities would you bring to the Iftin Charter Board?

Attend and prepare for board meeting, Fundraising and support development

4. What do you think are the most important issues facing education at the local, state, national and international level?

poverty is a growing problem facing education at the local, state, national and international level.

5. What steps should Iftin Charter take to strengthen its role and relationship with the community?

To engage the community and hold meeting and to make intensive outreach

6. How would you "sell" the importance of Iftin Charter to a person who is unfamiliar with the organization?

I will give them the Iftin website and convince them that Iftin is the best school in city-heights community.

Iftin is very safe, clean and has an open enrollment system that accepts children from anywhere in San Diego County.

7. How is the work you do as a professional compatible with the Iftin Charter mission?

I work with Huda Community Center in San Diego which shares the same community with Iftin Charter School. I am familiar with the most Iftin parents.

8. Iftin Charter would like to maintain a Board that is comprised of individuals with a concern for the common good of the organization. Discuss how you would help the Board reach consensus among a group of peers with varied interests and/or positions on a specific issue.

I will connect Iftin with the other peer organizations in the city-heights community such as Somali Family Services, Horn of African Communitya and PANA .

9. What would be your personal goals as a member of the Iftin Charter Governing Board?

Raising academic achievement for all students.

REFERRAL PACKET CHECKLIST

Please submit the following information:

- The Completed Referral Form as a Word document or PDF
- The Nominee's Resume as a Word document or PDF
- Two letters of recommendation (on the originator's letterhead) as a Word document or PDF

You can either submit electronically to yussuf@iftincharter.net or send a hard copy to:

Iftin Charter Schools
ATTN: Maslah Yussuf, CEO
5465 El Cajon Blvd.
San Diego, CA 92115

RASHID MURSAL

mursalgo@gmail.com | 6197936600 | San Diego, California 92105

Summary

Caring Elementary School Teacher offering 5 years of experience teaching all subjects to 2nd-grade students. Adept at leading teams of teachers in curriculum development and instructional review. Passionate about meeting all students' learning needs through various types of teaching.

Skills

- Student Needs Assessments
- Class Management
- Conflict Resolution

Experience

Soccer Coach | International Rescue Committee, IRC - San Diego, CA | 02/1998 - 09/1998

- Improved team behavior by modeling correct actions and instilling discipline.
- Developed training and exercise programs to meet individual requirements and team play strategies.
- Prepared athletes for games with well-coordinated schedule of practices and individual training.

Elementary School Teacher | UNESCO - Dadaab Refugee Camp, Kenya | 01/1995 - 01/2000

- Created safe, nurturing environment of trust and respect.
- Involved parents in student education by cultivating strong relationships.

Refugee Project Assistant | CARE International - Dadaab Refugee Camp, Kenya | 01/1998 - 01/2004

- Implementation of the pre-school/ Primary School Curriculum.
- Participating in the house/external trainings/workshops/seminars.
- Participating in extra curricula activities.
- Completed daily administrative tasks, responding to emails, filing paperwork and [Task] promptly.

Community Service Volunteer | Huda Community Center - San Diego, CA | 01/2009 - 01/2013

- Implemented community outreach and engagement plans to reach vulnerable communities.
- Established positive relationships with community groups, stakeholders and volunteers to coordinate strategic efforts.
- Taught youth how to drive discussion and promote change through various channels.

Parent Committee Member | Iftin Charter School - San Diego, CA | 01/2017 - 01/2019

- Worked successfully with diverse group of Iftin Parents to accomplish goals and address issues related to Iftin parent and community development.

Education and Training

UNHCR-GLOBE PROGRAMME | Dadaab, Kenya | 07/2000

Atmosphere And Soil Protocols: Primary School Teacher

CARE Education Center | Nairobi, Kenya | 08/1994

Refugee Primary Teacher: Elementary School Teaching

San Diego Mesa College | San Diego, CA

Some College (No Degree): Communication Studies



Certificate of Participation

This is to certify that

Abdirashid Haji Ahmed

has participated in a

Workshop on Environmental Education and GLOBE

for Awareness-raising and Training of Teacher Trainers,

organized by UNHCR, UNESCO-PEER and CARE-Kenya

from August 18th to August 20th 1998, at Ifo refugee camp, Dadaab.

The following topics were covered:

1. Basic concepts of Environment and Environmental Education
2. How to use UNESCO-PEER Environmental Education learning materials for teaching
3. Integration of Environmental Education into the school curriculum
4. Awareness-raising on the GLOBE programme:
 - History, goals and content of the GLOBE programme
 - Protocols of the GLOBE programme
 - Basic principles of science measurements using GLOBE protocols and tools
 - Integration approaches of the GLOBE programme into the school curriculum

Director
UNESCO-Peer
Nairobi

Head
UNHCR-Sub Office
Dadaab

Programme Manager
CARE-Kenya
Dadaab



NATIONAL COUNCIL OF CHURCHES OF KENYA

FOR WANANCHI

REFUGEE SERVICE UNIT

CERTIFICATE OF ATTENDANCE

This is to certify that ABDIRASHID HAJI AHMED has completed a

course on REPRODUCTIVE HEALTH From 5TH AUGUST 1996

To 9TH AUGUST 1996 at HAGADERA Camp. We are satisfied that


he/she can perform the duties of a trained REPRODUCTIVE HEALTH MOTIVATOR

Limited to

1. Anatomy & Physiology - Male & Female Reproductive Org
2. Sexually Transmitted Diseases
3. HIV/AIDS
4. Effects of Female Genital Mutilation
5. Normal Growth & Development of Childhood, Adolescent to Adulthood.



DIRECTOR R.S.U



NATIONAL CO-ORDINATOR
REPRODUCTIVE HEALTH

CAMBE

CERTIFICATE OF MERIT

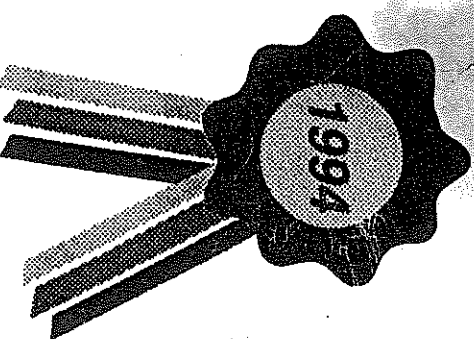
This is to certify that

Abdirasheed Hagi Ahmed

has successfully completed the 2nd phase of the Refugee Primary Teacher Training Programme organised by CARE-Kenya's Education Sector at Hagadera from 8th August to 21st August 1994

W. Bekele Geleta (Program Manager)

Atieno Hatibu Ibrahim (Education Field Officer)





CARE



The GLOBE Programme

Certificate of attendance

This is to certify that **ABDIRASHID HADI AHMED**
has completed a GLOBE training course on

Atmosphere and Soil protocols.

*The teacher is qualified to guide school students in
the recording of GLOBE data.*

3rd July to 7th July 2000

Dadaab

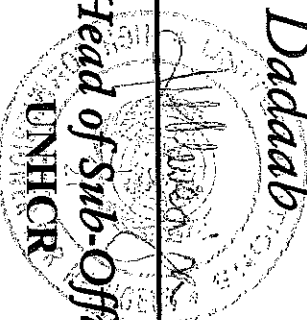
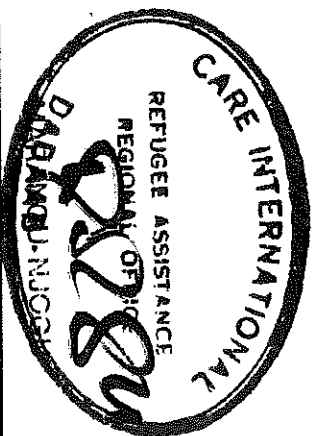
[Signature]

To **The Director**
UNESCO-PEER

Head of Sub-Office

UNHCR

Programme Manager
CARE



To Whom It May Concern:

Date: April 12, 2022

It is my great pleasure that I am writing this letter of recommendation for Mr. Rashid Mursal. He led our school parents in the right direction and he always worked with us as an advisor. His goal was to have Iftin succeed. He has led the school improvement team and solved school conflicts on many occasions. During the pandemic, this school year, he led a parents' school team on campus; experiencing organizational change is a huge challenge, and he has conducted himself with confidence and maturity during the pandemic time. As Mr. Mursal has led multiple teams on campus, however most notable.

Mr. Mursal has high expectations for himself, his colleagues, and especially his children. He is a strong advocate for his school community and its success. His ability to connect with his school community and his talent at advising are superior. He is highly organized, reliable, and a reflective practitioner. Mr. Mursal works collaboratively with school parents

He accomplishes these tasks with great initiative and commitment. One of Mr. Mursal's greatest strengths is his commitment to growing as a professional and leader on campus. He seeks out feedback and actively participates in school development to grow and develop his knowledge, abilities, and skills as a leader. He also shows initiative in generating ideas for initiatives in Iftin Charter School improvement.

Mr. Mursal truly cares about our school community and advocates for their success. It is with great pride that I recommend Mr. Mursal for this role as a leader.

If you would like more details, please feel free to call me at 619 251 6322 or email me at hori@iftincharter.net

Sincerely,

Ali A. Hori, M.Ed.

Iftin Charter School Principal

5465 El Cajon Blvd, San Diego, CA 92115

CARE INTERNATIONAL IN KENYA.

REFUGEE ASSISTANCE PROJECT
(DADAAB-N.E. KENYA)

LETTER OF APPRECIATION

TO WHOM IT MAY CONCERN

This letter of appreciation is written for

..... *Abdirashid H. H. Ahmed*

who was a teacher under CARE's Refugee Assistance Project's
Education Sector since..... *1992*to date.

During his/her employment with CARE, the above named person,
working under the difficult conditions of refugee set-up,
demonstrated rare commitment to duty especially by executing the
following:

- * implementation of the pre-school/ primary school curriculum.
- * participating in in-house/external trainings/workshops/seminars.
- * participating in extra-curricula activities.

Efficiency..... Good.

General Conduct..... Good.

Any assistance given to him/her will be very highly appreciated.

Signed:

EDUCATION SUPERVISOR
(Hagadera Refugee Camp)
GRACE A.O. KASERA

CAMP ADMINISTRATOR
(Hagadera Refugee Camp)
MINA ISSA

Grace A.O. Kasera



Mina Issa

DATE:

9 Th. February '98.

(this letter was issued without any alteration whatsoever)

Hussein Haye Nur
Parent Liaison
Iftin Charter School

Letter of Recommendation:

04/13/2022

Dear Iftin Charter School Board of Directors,

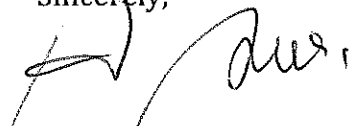
It is with great pleasure that I write this letter of recommendation for Rashid A. Mursal

Rashid has volunteered as a parent committee member at Iftin Charter School's for 2 years. I have worked closely with him for those years. During this time, I have observed Rashid's organizational skills and his ability to engage the community with ease.

Rashid also worked with CARE International and UNESCO and had accomplished tasks under difficult conditions at refugee camps. In San Diego, I remember him participating several community mediations at Huda Community Center. He is a community activist and a problem solver.

Rashid would be an important asset to Iftin Board of Directors. I give my highest recommendation that Rashid would be a perfect fit in Iftin Board.

Sincerely,



Mr. Hussein Nur,

To it may concert

My name is Falis Budul I am case manager at Horn of Africa community office, and I know Mr. Rashid Mursal, he is a regular client of Horn of Africa, and he is leader and well known in the community and I would recommend for him to be in the board in the school.

Falis Budul

4/12/2022