



5465 El Cajon Blvd. San Diego CA 92115 (619)265-2411

## **GOVERNING BOARD AGENDA MINUTES**

Meeting of Friday April 28, 2017 at 6:00PM

Iftin Charter School Library

*“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”*

**Mission:** Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

### **WELCOME GUESTS / CALL TO ORDER 6:08PM**

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#### Roll Call

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Abdulkarim Warsame _____	President Present
Joe Udall _____	Secretary Present
Mulki Hersi _____	Treasurer Present 6:17 pm
Rahmo Abdi _____	Member Absent
Ibrahim Hassan _____	Member Present

### **PUBLIC HEARING**

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This is the appropriate point in the meeting for any members of the audience to speak on matters of special interest or concern not on the present agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

Ahmed Abdi – Thank the board for the long time they’ve served the school. They endured some many difficulties serving community. Encourage people to ignore negative parts of Somali culture. Request appointment of valuable member to position open who can help school. Those people need to be selected through education and capacity and vision and execute the by-laws and trustworthy and confidential people.

Ismael Heyd – Let’s not destroy Iftin by going to the city. People complaining about the board could cause us to lose the school. If I sue Mr. Yacub, it’ll go to the city, which will hurt my kids. I request some changes: new members should be parents that represent parents. By-laws are existing laws, but there are difficulties and we need to review our work.

Abdirahman Ali – Cousins are hiring cousins for the board. Some people want to make Iftin a family business. I will advise that new board members are working for the school, students, community. People should not be a rubber stamp, following board president.

Mohamud Yusuf – I heard complaints are destroying the school. This is not what I intended. I request that we are given an opportunity to fill board. We should change the rule that students are being refused the bathroom. Retaliation is coming from the board, and we never said anything bad about the board members.



Liban Ali – There are violations of opening meeting act. The board doesn't offer mediation with the parents and the board. How much do we spend on legal fees? My emails do not get responses, which means no negotiations and compromise. Last week the school sent a parent election. If we allow parents a vote in the cafeteria, they will pick people with different approaches who will challenge you.

Khalid Yasin – Iftin is a blessing. Iftin's the best option. In 2 years, I have not been invited to do anything, although I'm an elder. Transparency is more than money. If this school has been under the operation of the Somali community, it's not a Somali school. And if we aren't called in as resources, that's a shame. If the school is performing at the lower level, you need to be replaced.

Fahma Abdi – Parents shouldn't bring their problems to the kids. There are fights being instigated, and it is wrong. Let's care for the safety for the children, because my child was injured because fights are being instigated. Staff should do their job and protect the children. All the employees should take care of their job. There should be no more tribalism. We should unite.

Faduma Sofe – Today my student was beaten. What the teacher did was take the two boys to council room and completed five pages to get my son expelled, because I oppose the board. The teachers are retaliating against my son. The students had power and the power is given to the teachers and teachers are abusing it.

## REGULAR SESSION

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### A. Financial Report:

- a. March Board Report, Delano Jones, **Attachment 1**

Finance committee met two weeks ago. Budget looks healthy, especially looking at personnel expense to this point in the year. Next year's budget starts soon. Preliminary will hopefully be delivered at May meeting. P2 ADA is at 408, up 4 from the P1.

### B. Approve Regular Meeting Minutes of Mar. 24 2017. **Attachment 2**

Motion Hersi Second Hassan Ayes 3 (Warsame Hersi Hassan) Nays 0 Abstain Udall Absent Abdi

### C. Approve Special Meeting Minutes of April 13, 2017. **Attachment 3**

Motion Udall Second Hersi Ayes 4 (Udall Hersi Hassan Warsame) Nays 0 Abstain 0 Absent Abdi

### D. Report and updates from Administration

- a. General Update, Jama Yacub
- b. Update on Parent Involvement, Jama Yacub

Testing prep, and next month the benchmark results will be delivered. Science tests start for 5<sup>th</sup> and 8<sup>th</sup> graders next week, and the CAASPP starts May 15<sup>th</sup>. We sent home a letter for parent committees, with one side in English, one side in Somali. There are three choices of committees. We will make the results transparent. Some parents are complaining about the uniform color, particular the pants and skirts. The color is not good because of the stains. We will bring this information to the board after the parents discuss. 3<sup>rd</sup> – Mar 2<sup>nd</sup> and 3<sup>rd</sup> many students missed school. We will organize teachers and tutors to catch up these students one hour after school for two weeks.



- E. Board Recruitment Update, Nancy Frantz
  - a. Khadar Ismail, **Attachment 4**
  - b. Omer Nagash, **Attachment 5**
  - c. Faisal Ali, **Attachment 6**

Ms. Frantz was heading up this effort, but is unwell this evening. We are taking efforts to nominate and apply to the board to fill the positions.

- F. Approval of the Agreement with CSMC for Power School. **Attachment 7.**

Udall motions to approve this contract with it being a one-year contract instead of the written two-year contract. Mr. Yacub also confirms that it verbally was stated for one year.

Motion Udall Second Hersi Ayes 4 (Warsame, Hassan, Udall, Hersi) Nays 0 Abstain 0 Absent Abdi

- G. Discussion and Action Item: Classified Employee pay increases.

Warsame: Every pay increase should come before the board. Annual reviews will be presented by administration and approved by the board.

Motion: Pay increases should be brought by administration to the board for annual approval.

Motion Udall Second Hersi Ayes 4 (Warsame, Hassan, Udall, Hersi) Nays 0 Abstain 0 Absent Abdi

- H. Discussion and action item: Adoption of a consistent hourly pay and salary schedule system for classified employees.

Warsame: To bring a consistent pay schedule for classified employees. Will help with employees knowing what increases will occur. The board's job is to say what should happen, set the vision, and administration will set the vision.

Udall: Administration should develop a schedule and bring it for approval, looking at comparable districts. Categorized with columns for salaried classified employees. District saw challenges with HR in the past, and this will help clarify our Human Resources.

Motion: To develop a salary schedule for all classified employees.

Motion Hassan Second Hersi Ayes 4 (Warsame, Udall, Hassan, Hersi) Nays 0 Abstain 0 Absent Abdi

- I. Friendly reminder: please submit your form 700. Due date was April 3, 2017. Monetary penalties may be applied by the County of San Diego for late filings.



Also a friendly reminder that members who left the board must file within 30 days after exiting the board.

- J. Iftin Charter School welcomes all certificated and classified staff that have been recently laid off at SDUSD to apply at our school for positions that fit their qualifications.

### **ADVANCE PLANNING**

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The next regularly scheduled Governing Board Meeting is to be held on **Friday, May 19, 2017** at 6:00pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

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### **ADJOURN 8:10 pm**

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*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104*

*If you would like to request any attachments or other public documents, contact Nancy Frantz at [frantz@iftincharter.org](mailto:frantz@iftincharter.org).*