



Iftin Charter School

5465 El Cajon Blvd. San Diego CA 92115 (619)265-2411

GOVERNING BOARD MINUTES

Special Meeting of Friday, Feb 10th, 2017 at 6:00PM

Iftin Charter School Library

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 6:00PM – Called to Order 6:03 pm

Roll Call

Abdulkarim Warsame _____	President present
Joe Udall _____	Secretary present
Mulki Hersi _____	Treasurer present
Muktar Hirsi _____	Member absent
Rahmo Abdi _____	Member present
Ahmed Maani _____	Member 6:04 pm
Bile Ismail _____	Member present
Ibrahim Hassan _____	Member present
Yassin Esse _____	Member present

PUBLIC HEARING: only for items on this Special Agenda.

This is the appropriate point in the meeting for any members of the audience to speak on matters only on this special agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

1. Mahamud Yusuf – Offers mediation for school management, board, and parents.
2. Elraxiim – Concerned board is acting like Supreme Court, who wants a CEO.
3. Fahmo Dahir –We ask you that you consult with us to bring us together.
4. Asli Mohamed – Since the last change, things got better, with no problems. Will remove kids if the board tries to take over.



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5. Fahmo Abdi – This is our school. We don't have any other school. There are 450 kids. Let's think about their future. Let us talk about our differences.
6. Ismael Heyd – We hear that the principal is going to be fired. I work as a volunteer. I work the students. Why don't you see the future? Please change the agenda.
7. Mohamed Ares – I think this is the second time we have differences. Please, let parents keep talking.
8. Yusuf Mohamed – Be united, not divided.
9. Ali Liban – We have to follow by-laws.
10. Abdugahi – Board members should be independent. Conflict of interest will not put our school ahead. CEO – no schools have CEOs.
11. Rashiid – This country, there are rules. Drama should go back to Somalia.
12. President of the Board, Abdulkarim Warsame – Thank you for talking about your feelings. Suspicions and rumors is what you have raised. We welcome you to speak and share. If you want to talk to us, please be respectful, we are volunteers. We seek only the interests of the institution as whole.

SPECIAL SESSION.

1. Election/Removal of a board member per ICF bylaw.

Motioned by Warsame to remove Yassin Esse. Seconded by Hassan. Aye: Udall, Maani, Hersi. Nays Ismail, Abdi. Absent Muktar Hirsi.

It was announced the Board would attend closed session due to the disruptions and noise during the previous vote, allowing the public to calm down. As the Board departed for closed session, the doors were shut and held by members of the audience. Two board members were pushed back trying to leave. The Board went out for closed session and had to reopen open session to repeat the vote on the removal of board member, Mr. Esse, because the disruption had been so extreme that one of the board members had not heard the vote. Also Mr. Esse joined the closed session and contested the board action to remove him. The Board reopened open session in the safety of the neutral room to repeat the vote, and the vote stayed the same. Due to the number of attendees, the Board was unable to clear the regular meeting room and therefore stayed relocated in the secure meeting room. Mr. Esse exited the secure room after the vote was repeated.

At 7:32 pm, Udall motioned to change agenda to Closed Session following Item 1. Seconded by Hersi. Ayes Warsame, Hassan, Ismail, Ahmed, Maani. Absent Hirsi.

Closed Session

Consultation with Lawyer
Public Employee Performance Evaluation:
Title: Principal
Government Code section 54957 (b)(1)



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Reportable action: We had a conversation with our principal. It was constructive discussion addressing concerns.

RETURN TO OPEN SESSION in MAIN MEETING ROOM

2. Review SDJ contract.

Per Iftin's principal, Sandra has been with the school for 11 years. Her contract is until June 30th. There are 2 more evaluations, as well as state and federal monitoring. Mar 9th, SD Unified will attend. She is relinquishing responsibilities to new instructional leader a few departments at a time. Martinez is adamant that we are not in the business of hiring teachers, but teaching students. Board was concerned about doubling the position of instructional leader.

3. Financial committee report on salary inquiry findings and recommendation.

Committee met with principal about classified employees. After not receiving the data requested, the recommendations were:

1. An internal review from an outside agency, looking at compliance based on a narrow scope.
2. CSMC (Delano Jones in particular) reports to board, sending requested information or a change in representation is needed.
3. Until the internal review is finished, there will be a freeze on hiring, increases & decreases in salary on classified employees.

Some justifications from Warsame is that "on the year our organization was 600k deficit, Hosaka's audit report said everything was fine. There needs to be a check and balance."

Motioned to approve these recommendations by Warsame, seconded by Hersi. Ayes: Udall, Hassan, Maani. Nays: none. Abstains: Ismail, Ahmed. Absent: Hirsu.

ADVANCE PLANNING

The next regularly scheduled Governing Board Meeting is to be held on **Friday, February 24th, 2016** at 6:00pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

ADJOURN 10:45 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior



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to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104

If you would like to request any attachments or other public documents, contact Nancy Frantz at frantz@iftincharter.org.