



5465 El Cajon Blvd. San Diego, CA 92115 (619) 265-2411

GOVERNING BOARD AGENDA-Regular Board Meeting MINUTES

Meeting of Thursday June 22nd, 2017 at 6:00PM

Iftin Charter School Library

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 6:22 pm

Roll Call

Abdulkarim Warsame	President present
Joe Udall	Secretary present
Mulki Hersi	Treasurer present
Rahmo Abdi	Member absent
Ibrahim Hassan	Member present 6:45 pm
Faisal Ali	Member present

Udall motions to move item 2 and 10 to the top of the agenda after Public Hearing to accommodate administrative staff time availability.

Motion Udall Second Hersi Ayes Warsame, Udall, Hersi, Ali Nays 0 Abstain 0 Absent Hassan, Hersi

PUBLIC HEARING

This is the appropriate point in the meeting for any members of the audience to speak on matters of special interest or concern not on the present agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

Abdi – Sad the next meeting on holy day June 27th of Ramadan. 2 things in general when evaluating something there should be a procedure. You have to first set certain specific measurable achievable goals. You have to give us the evaluation. We want to see what you evaluated. Meet or below or unacceptable evaluation? We want more than hands raised. How much security and legal costs?



Liban Ali – Board selections: we go back and forth about board selections. We advocate that parents should interview the board applicants. Still you keep doing it. Last time I emailed you to suspend the elections. Consult with the parents, and give options. You have the final election, but as a parent, I need to know if this person is offering good leadership. You finger pick board members who have no knowledge. Look at San Diego Unified and on their committee we changed two principals.

Ahmed Abdi – Delighted about the school due to its new administration. I am so happy that the teachers are happy. All of us are a part of the Iftin family. We need to focus on the interest of the school and upgrading the academic excellence of the students. It makes no sense to go to district to complain about something that doesn't exist.

Mohamed Yusuf – Nepotism: the board wants to talk about nepotism when the board themselves are doing nepotism. They are talking about family, and they fired some of them, but they hire their wives, their brother-in-law, and they are one family. They are complaining about one family, and I don't know why they want to talk about nepotism when they are doing nepotism. Why are they adding to the board without consulting with the parents? They need to discuss with us. They say their by-laws give us the power to elect board members, but the by-laws are wrong. That is not how you run a school. Until you fix that problem, Iftin will have problems.

REGULAR SESSION

1. Interim Principal Report: Jama Yacub

We finished our CAASP tests in May. We received preliminary results. We also completed the 2017 graduation of 8th graders, 41 students. We have a new hire, Roy Manga, operations manager. Manga: "Come from law enforcement background, and worked with city, country, federal, and governments. Also a public servant, to serve the students, the board, the staff. Wife is a teacher. "

a. LCAP Public Hearing **Attachment 5**

LCAP (presented and public hearing led by Halama, instructional leader): We are here because of "Enlightenment through Academic Rigor, Cultural Literacy, and Compassion." Local Control Area Plan helps level the playing field within the variety of students California serves. 8 goals, 43 action steps, 27/43 action steps accomplished. CDE Dashboard helps show results. We need to look at how our kids and perform and improve our weaknesses. (Udall asks to put link on our website.) Too many goals and action steps. We haven't stayed focus. Smart Goals are important.

We narrowed our goals to 3. We have inconsistent use of data with variety of assessments. Need more formative assessments. 2nd goal a comprehensive, coherent, and focused school-wide Professional Develop Plan. Teachers Crawford and Shine chimed in that they want more data on RTI. Liban Ali noted the goals should have a timeline for the children.



Final goal is important to all schools, and particular to Iftin Charter, that we understand the value of partnership with parents. Parents should be a part of the conversation. Ahmed states community members are ready to coordinate with you.

Theory of Action: 3 goals, Collect and use data. Focused, relevant professional learning. Work together. Faisal Ali asks: “does the dashboard show trends?” Not currently. Yacub notes: “Last year we increased our scores in English 9.2 and 5.4 percent.”

Guthrie: “Is there anything in the plan to move the student body academically, and what’s the budget to take the students to the next level?” The metrics are nearly finished, and will be highlighted in the budget.

Liban Ali: “Is there any plan in place to decrease the number of suspensions?” Focus on Iftin Way, and School Wide Intervention Task Force. Outside consultants will do professional development.

Warsame: “Parent engagement starting date? We should be presenting expectations before the school starts. Parent information night would be helpful.”

Liban Ali: “ESY?” Halama: “Stick to the plan, and then we get the data and then make conclusions.”

b. 2017-2018 School Calendar **Attachment 6**

Yacub – Master calendar coincides with the master calendar, except with the difference at the end of the year due to EID. We follow district schedule to accommodate parents with kids in other schools.

2. 2017-2018 Special Education Administrative Plan **Attachment 10**

The board received a document about the status of Special Education, and Halama made recommendations within the LCAP, such as Multi-Tiered Systems of Support.

Warsame: Suggests having stronger transparency for the public about how the program is going. Also could implement a committee that could share the information with the board as oversight.

Udall: Possible quarter reports could assist with the program.

Halama: Be careful of specifics on student confidentiality. But excited about service model Iftin implements, serving special needs students better.

3. Financial Report: Delano Jones

a. 2017-2018 Annual Budget **Attachment 1**



The state budget changes in May due to property taxes, and is near 125 billion dollars, with 40% toward education. LCFF will flatten out, with COLA being at 1.56%. For Iftin, we are projecting 452 students with (ADA) 95% at 429.4 ADA. Last year we finished at 408.

School should note the change in STRS and PERS, increasing to 14 and 15%. 70% of total expenses is personnel. Last year it was 68%.

b. 2017-2018 EPA Estimated Expenditures **Attachment 2**

Enacted in 2012 to set a side shortfalls in revenues in funding, with it addressing teachers salaries. Estimates are near 85,000 dollars.

c. 2017-2018 Consolidated Application **Attachment 3**

Title I is \$141,306 for a variety of programs due to Program Improvement. Title II is \$2,071 for salary instructional leadership. Title III is \$36,909 for English Learners.

d. 2017-2018 CSMC Contract Back Office Services **Attachment 4**

Slight changes in the contract. Board should consider if they are happy with the services.

4. Consent Agenda Items

- a. Board Minutes from 5/19/17 & 5/23/17
- b. 2017-2018 School Calendar

Motion Udall Second Hersi Ayes Warsame Udall Hersi Hassan Ali Nays 0 Abstain Absent Abdi

5. Adopt 2017-2018 EPA Estimated Expenditures Resolution

Motion Hassan Second Hersi Ayes Warsame Udall Hersi Hassan Ali Nays 0 Abstain 0 Absent Abdi

6. Action Item: Approval of 2017-2018 Consolidated Application

Motion Hersi Second Hassan Ayes Warsame Udall Hersi Hassan Ali Nays 0 Abstain 0 Absent Abdi

7. Action Item: Approval of 2017-2018 CSMC Contract Back Office Services
Table CSMC Contract to the June 27th meeting after further deliberations with CSMC.
Motion Udall Second Ali Ayes Warsame Udall Hersi Hassan Ali Nays 0 Abstain 0 Absent Abdi

8. Re-appointment of Ibrahim Hassan to the position of Board Member for the term of
06/22/2017- 06/22/2019 **Attachment 7**

Motion Udall Second Hersi Ayes Warsame Udall Hersi Hassan Ali Nays 0 Abstain Hassan Absent
Abdi



9. Board Member Recruit Application/Election (Backfill 1 Vacant Position) **Attachment 8**
 - a. Omer Isse Negash
 - b. Kadar Ismail
 - c. Rashid Essa

Table Item 9.

Motion Hersi Second Hassan Ayes Warsame Udall Hersi Hassan Ali Nays 0 Abstain 0 Absent Abdi

10. Discussion and Action Item: Approval of Nepotism Policy Revision **Attachment 9**

Warsame: The board adopted this policy in 2012. It was never in the forefront of hiring at every level. The new policy has signature lines for administration will have to sign and acknowledge the policy that every time hiring is taking place, no nepotism shall occur.

Udall: Accountability for future administrators if they fail to recognize this policy after signing this document annually.

Motion Udall Second Hersi Ayes Warsame Udall Hersi Hassan Ali Nays 0 Abstain 0 Absent Abdi

ADJOURN 8:40 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) If you would like to request any attachments or other public documents, contact Joe Udall at mrudalliftin@gmail.com.

The next regularly scheduled Governing Board Meeting is to be held on Friday, June 27, 2017 at 6 pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.
