



Iftin Charter School

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5465 El Cajon Blvd. San Diego CA 92115 (619)265-2411

**GOVERNING BOARD MINUTES**

Special Meeting of Tuesday, May 23<sup>rd</sup>, 2017 at 6:00PM

Iftin Charter School Library

*“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”*

**Mission:** Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

**WELCOME GUESTS / CALL TO ORDER 6:00PM 6:03 pm**

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Roll Call

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Abdulkarim Warsame _____	President present
Joe Udall _____	Secretary present
Mulki Hersi _____	Treasurer present
Rahmo Abdi _____	Member present 6:28 pm
Ibrahim Hassan _____	Member present
Faisal Ali _____	Member absent

**PUBLIC HEARING: only for items on this Special Agenda.**

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This is the appropriate point in the meeting for any members of the audience to speak on matters only on this special agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

Mohamed Ares – Public employee has a chain of command. Who is the board’s supervisor? This agenda is not relevant to why we are here today.

Ahmed Abdi – We know the principal has been suspended, but that is confidential. I believe the board is following the rules and would not suspend someone who has been doing her job. The acting principal can do the job and the information I’m getting from teachers and parents they are better off. The kids have been giving same review. You can have more say when you have a legal parent committee.



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Mohamed Yusuf – If we visit the history of Iftin since last principal, it was zero. The reason why we have to look back to history to know where we are today. If we go back the history, Abdulkadir was the founder, and his family, with his own money. When the school started, this board was not in existence back then. No one was listening to come to Iftin to gamble their education. Some of you have been appointed by the community. When you became a board, you did all the jobs yourself, micromanaged all the time. I love Mr. Yacub, but I'm asking Mr. Ibrahim to fear god.

Liban Ali – I do not give respect to these guys. When you say evaluating Principal, who is principal, who you suspended by discrimination? Who is not here tonight? Evaluating Acting Principal, who failed to lead only one class. Who was forbid to teach because of what he did? Shame on you. We look at valuable respectful teachers who you brought here today. You did it. Udall said he fired Hersi and Martinez. When you are evaluating principal, you have to use feedback from parents, students, and teachers. You created a toxic environment, and teachers are distracted. Three months ago teachers said they were unhappy, and I asked if you observed the school to determine what happened at this school. You follow blindfolded Udall. That is the perception of one person.

Abdirhman Ali –I have evaluated a lot of people, and I want to see a report to see what they've done step-by-step with how the performance, the budget, like and dislike of the community if it went up or down. This evaluation is a joke. Evaluation is without self-interest. Dry and clean. If you are not a fair judge, you have to excuse yourself. You guys have done horrible things and are you going to change or not? I am not expecting a fair judge from the board.

Shukri Jama – There's a lot of problems, but I will focus on the agenda. The parents who would support Mr. Jama aren't all here tonight. He has an education, he's honest, and the principal has worked before, and I don't know what the reality is. You guys will tell us what the reality is. If it's not appropriate, we are here to know that. But we want this school to have a principal.

Ismael Heyd – My first question is when people make a promise, do they fulfill the promise? Whatever faith they are, they should fulfill their promises. I have too many promises and they were not met. I apologize for speaking in front of the teachers and parents. My problem is something that happened from the school. And it's from Mr. Jama and Mr. Abdulkarim. And Mr. Ibrahim. These people didn't fulfill their promise. It forced me to say these people are not on the same track. I have a lot of issues and then I get angry. Now the teachers are here. You can solve the problem. You are causing the problems. Not the girls. Not Joe. You made a mistake. Yacub will take my kids to the government. I am following the rules. And he can not deny. You think parents will



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support him? My child was hurt, I went to the nurse, I went to Mr. Jama, nobody listened to me. Teachers are good teachers. People are supporting Amal. People are supporting Jama. And you told me you were going to call me yesterday, and I want you know we will pray together, and that we are good people, and we are truly If Jama does the job, no one can touch him.

Susan Crawford – The leadership is approachable right now is professional and helpful. Teachers are changing their plans to stay at Iftin. We chose to work and we wanted to make a difference in their your children’s lives.

Ayla Lisicki – Every time a teacher leaves your students suffer.

Daphyne Shine – Mr. Yacub supports teachers, and responds to our concerns. Both Yacub and Halama understand the pedagogy of teaching. Both model Iftin characteristics. Administrator’s with experience in the classroom makes them effective and relevant.

Danielle Stanzak – Previous administration had a complete lack of communication. We are being investigated because of our past administration’s negligence and blantant disregard for the needs of our students required by law. Lack of support for our new administration is the cause of this.

Lucy Mizell – The acting principal brought the security to support the teachers, students, and staff.

Yvonne Temple – We all our own on the same team. I support Mr. Yacub because I feel this atmosphere where the team spirit is fostered by Yacub and Halama. They have the best interest for the students and teachers. If you have a healthy teaching staff, you’d have healthy students. They are supporting us to be good teachers. Choose the principal who supports the team spirit, and Mr. Yacub and Ms. Halama encourage my parents to work with me.

Abdulahi Muhamed – I know why the teachers all support Halama. You have to thank Amal Hersi because she was the person who hired Halama. There is a system in place in the United States, you are “innocent until proven guilty.” On the Iftin Board, it is “guilty until proven innocent.” And the proof of that is that the principal who suspended one of her employees, she received retaliation because he’s one of the board. And those well-respected teachers because something was told into their ears by the board member. If they were speaking from their heart, they wouldn’t be speaking from their heart with



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### **CLOSED SESSION**

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1. PUBLIC EMPLOYMENT PERFORMANCE EVALUATION  
Title: Principal  
Government Code section 54957(b)(1)
2. PUBLIC EMPLOYMENT PERFORMANCE EVALUATION  
Title: Acting Principal  
Government Code section 54957(b)(1)

### **RETURN TO OPEN SESSION**

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1. Report out of closed session.

Board decided to terminate Amal Hersi as principal effective immediate. Jama Yacub will be named interim principal with a 100,000 dollar salary. 3 yays 1 no. Yacub 4 yeas, 1 abstain. In the evaluation of Principal Amal Hersi, Joe Udall recused himself from the discussion and the vote.

### **ADVANCE PLANNING 11:02 pm**

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The next regularly scheduled Governing Board Meeting is to be held on **Friday, June 23<sup>rd</sup>, 2017** at 6:00pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

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### **ADJOURN**

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*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104*

*If you would like to request any attachments or other public documents, contact Nancy Frantz at [frantz@iftincharter.org](mailto:frantz@iftincharter.org).*