



GOVERNING BOARD MINUTES

Meeting of Friday, February 22nd, 2019, 5:30PM
Iftin Charter School Library
5465 El Cajon Blvd. San Diego CA 92115

“Providing a strong educational foundation to all students who are in need of direction and support in learning English and finding their way in a new culture.”

Mission: Iftin Charter School provides students in grades K-8 an academically rigorous, common core aligned curricula, supplemented with a technology intensive program in a student centered, safe and caring learning environment. ICS addresses the needs of a diverse group of students, their families and communities by building on the strengths of the students’ cultural heritage and life experiences. ICS students are educated and enlightened to become successful, lifelong learners and valuable members of the global community.

WELCOME GUESTS / CALL TO ORDER 5:50 PM

Roll Call

| | |
|--------------------------|------------------------|
| Abdulkarim Warsame _____ | President present |
| Joe Udall _____ | Secretary present |
| Mulki Hersi _____ | Treasurer present |
| Rahmo Abdi _____ | Member present 5:59 pm |
| Faisal Ali _____ | Member present |
| Ibrahim Hassan _____ | Member present |

PUBLIC HEARING

This is the appropriate point in the meeting for any members of the audience to speak on matters of special interest or concern not on the present agenda. If they wish to address the Board, they are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. Time is limited to three minutes for each individual. Individuals wishing to comment on items on the present agenda may do so during this portion of the meeting. Complaints about specific personnel are not appropriate for public session. Please submit any complaints to the Board Secretary in writing.

Holly Franco – As elected union representative, I want to inform you we are eager and prepared and are expecting a comparable contract in salary with neighboring schools. We are asking for quickly, fairly, and recognize we want to keep the teachers here, for the betterment of the school and students. We want to be valued for our credentials and experience. You have a responsibility to fund teacher salaries, supplies, facilities, and we hope you realize how important that is. Thank you for listening.

REGULAR SESSION

I. Principal Report

Today we have 345 students in school.

With NCUST, we are completing evaluations, walk-throughs, and training.

Dec 12th – a great meeting with SD Charter Office in which we shared ideas about IEPs, Benchmarks, School Safety, and their recommendations. It was a productive meeting.

Dec 13th – SPED pinpointed a 2 week winter session for our IEP students.



GOVERNING BOARD AGENDA - Regular Meeting

- Dec 21st – Meeting with El Dorado SELPA to coordinate plan for IEP students.
Dec 27th – Organize festival during winter festival with families and students.
Jan 7th – El Dorado SELPA IEP Document Review fixes IEP Records.
Jan 11th – Professional Development with NCUST/SDSU to create a model classroom.
Jan 14th – After School Intervention for 108 students providing targeted intervention in reading and math and vocabulary and spelling.
Jan 22nd – Charter School Critical Issues Symposium highlight new laws, student services, budget, best operations and fiscal steps.
Jan 29th – School wide Benchmarks show significant academic growth, particularly 1st grade.
Feb 11th – Admin met with Feaster Charter School for collaboration.
Feb 15th – Leadership team met for LCAP and Safety Concerns.

Proud: Through our teacher's leadership, we developed the 4-Way Connection, which moves the conversation past just the report card. Observation and evaluation has lead me to realize how great our teachers are here at Iftin. Children of the 21st century are different due to the influence of technology and global issues. A variety of teaching strategies activate learning, though it's not easy. I look for differentiated teaching strategies.

Ali: We had almost 2 months of after school program. Could you highlight the improvements we have made? And what is the plan for the grades that are lagging behind?

Proud: We used ICA established the basement, and we won't see the data again until May. 70 sessions (70 hours) are needed before we get more info. We are seeing good attendance (between 70 to 80 a day), and the teachers are giving specialized instruction and building vocabulary. It takes time, but we will report growth in May.

Mohamud: We also use multiple assessment points, and can pinpoint growth measurable points.

Udall: I recommend we schedule an academic committee meeting with admin to put a timeline in retaining data.

Warsame: At the next meeting, we would like to see the benchmark data comparisons.

Hori: Last part of my principal report: I met CCSA and they recommended to write the charter school petition renewal now. They will then help improve our petition.

II. Consent Items

- A. Approve Regular Meeting Minutes of December 7, 2019 (Att. 1)
- B. Approve Special Meeting Minutes of December 20, 2019 (Att. 2)
- C. Approve Updated Admissions & Enrollment Policy (Att. 3)
- D. Approve SDCOE Consortium Deferred Retirement Benefit Program (Att. 4)

Motion Udall Second Hersi Ayes Warsame Udall Hersi Ahmed Ali Nays N/A Abstain N/A
Absent Hassan



GOVERNING BOARD AGENDA - Regular Meeting

III. Discussion Items

A. January 2019 Financials (Att. 5)

Jones is suffering with the flu. The board received the documents and observe the updated financial report in January.

B. Finance Committee Designations of Funds

Hassan: Feb 8 we allocated the money toward special education, rainy-day fund, and for student services on education and technology. We are making calculations also toward the new teacher contract.

C. SDEA Initial Bargaining Proposal (Att. 6)

These are the items the teachers are looking to negotiate. We have received their proposal.

D. MGC Contract Extension (Att. 7)

Hori: Our renewal is coming, and the district has a lot of requests. The previous renewal was handled by former staff members. We want to finish our petition as soon as possible. April 4th is our next site visit, and Mr. Maani experience should be considered by the board. I request the board of directors to approve this contract.

Ahmed: What is taking so long to hire the operations manager?

Hori: Our school year is close to finish. It wasn't included in our yearly budget, and it was eliminated.

Ali: Do we have a staff shortage?

Hori: There is a shortage of the staff of our school. We have Carol and Abdi handling a lot of responsibilities. For 3 months, it is better to have Mr. Maani handle these responsibilities.

Ali: The board approved the hire of a business manager. I recommend hiring someone. The district had an issue when we hire contractors that we get several bids. Did we solicit other bids?

Hori: I compare the costs, and Mr. Maani knows this business well. Outside contractors are usually used. Other bids are way more experienced.

Udall: I thank administration for starting this process one year in advance. This is healthy and important to start early. I think getting other bids is important, and though a good price is helpful, I would recommend getting the premium services to ensure renewal.

Hassan: I also recommend hiring an operations manager.

Hori: It is my responsibility, and I believe this is the right decision. Who takes that position is important.



GOVERNING BOARD AGENDA - Regular Meeting

Warsame: We should not just look at one contract, and how we give out contracts should be streamlined. We can revise how we give contracts based on our policies. Ali did make points about the costs, and we need to continue to receive reports from our contractors as well. The board doesn't always see all the info.

E. National History and Science Bee (Att. 8)

Udall: We received the opportunity to host, and put our kids into the academic bee for a 2nd year, and I presented it to admin with all the details on how it will be handled by their organization.

Hori: Mr. Udall continues to motivate the students, and we thank him. There will be no problem with hosting, and we will check with the district in terms of liability and insurance coverage.

IV. Action Items

A. MGC Contract Extension

Motion Hersi Second Hassan Ayes Warsame Hersi Nays Ali Abstain Ahmed Udall Absent N/A

V. Closed Session 7:30 pm

Conference with Labor Negotiators:

Agency designated representatives: Ali Hori/Carol Proud/Abdi Mohamud/Abdul Salah/Wendy Tucker/Procopio

Employee Organization: San Diego Education Association

Government Code section 54957.6

VII. Return to Open Session

Mr. Udall recused himself from the contract negotiations.

No reportable action.

VIII. Advance Planning

The next regularly scheduled Governing Board Meeting is to be held on **Friday, March 15, 2019** at 5:30 pm in the Iftin K-8 Library at 5465 El Cajon, Blvd San Diego.

IX. Adjournment 8:15 pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Office of Iftin Charter School at (619)265-2411. Notification of 48 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accessibility to that meeting (28 CFR 35.102.35.104) Additional questions can be sent to Board Secretary, Joe Udall, at mrudalliftin@gmail.com